

UNITED INDIA INSURANCE COMPANY LIMITED

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UNI EXECUTIVE PROTECT – DIRECTORS AND OFFICERS

In consideration of the premium received and in reliance upon the statements made and the information contained in the Proposal Form and provided otherwise (all of which are part of and form the basis of this **Policy**), the **Insurer** and the **Policyholder** agree to the following, subject to the terms, conditions and exclusions of this **Policy**.

The **Limit of Liability** is the maximum, total and cumulative liability of the **Insurer** in respect of any and all **Claims** under the **Policy** during the **Policy Period** (or the **Discovery Period**, if applicable).

Sub-limits specified in the Schedule are part of and not in addition to the **Limit of Liability**, unless expressly specified to the contrary in the **Policy**.

The **Insurer** shall only pay in excess of the **Retention**, which amount shall apply to each and every **Claim**. The **Company** will be liable for the **Retention** which will remain uninsured. A single **Retention** shall apply to all **Loss** arising out of, based upon or attributable to continuous, repeated or related **Wrongful Acts**. If the **Insurer** advances any **Loss** for which a **Retention** applies under the **Policy**, the **Company** agrees to reimburse the **Insurer** immediately to the full extent of the **Retention** upon the **Insurer** notifying the **Company** of the **Loss** so advanced. The **Retention** shall not be applicable to any **Non-Indemnifiable Loss**.

1 Insurance Cover:

1.1 Insured Person: The Insurer will pay the Loss due to a Wrongful Act of an Insured Person arising from a Claim first made against the Insured Person during the Policy Period and notified to the Insurer as required under the Policy.
 It is agreed that this insuring clause shall not be applicable and available to the extent the Company has indemnified the Insured Person.
 1.2 Company Reimbursement: The Insurer will reimburse the Company if the Company pays the Loss due to a Wrongful Act of an Insured Person arising from a Claim first made against the Insured Person arising from a Claim first made against the Policy.

 1.3
 Company Securities
 The Insurer will pay the Loss due to a Wrongful Act of the Company arising from a

 Cover:
 Securities Claim first made against the Company during the Policy Period and notified to the Insurer as required under the Policy.

2 **Optional Extensions to the Insurance Cover:**

It is agreed that no cover shall be available under any of the following Extensions unless the Extension is specified to be applicable in the Schedule.

2.1	Non-Executive Director –	If all the following amounts have already been exhausted then the Insurer will pay, up to
	Additional Protection:	the sub-limit specified in the Schedule for this Extension, the Loss of the Non-Executive
		Director due to a Wrongful Act arising from a Claim first made against the Non-
		Executive Director during the Policy Period and notified to the Insurer as required under the Policy .
		the Policy :
		(a) the Limit of Liability ; and
		(b) all other applicable insurance; and
		(c) all other indemnification for Loss available to any Non-Executive Director .
2.2	Discovery Period:	If this Policy is not renewed or replaced with insurance covering the same/similar risk, then
		the Policyholder will be granted automatically a Discovery Period of [x] days without
		payment of any additional premium, and the Insurer may extend the Discovery Period by a further period of up to [x] days provided that the Insurer receives a written request for
		extension along with the additional premium specified in the Schedule .
		extension along with the additional premium specified in the schedule.
2.3	Run Off Cover:	In the event that a Subsidiary ceases to be a Subsidiary at any time during the Policy
		Period, then this Policy shall continue to cover any Claim first made against such
		Subsidiary and any Insured Person during the Policy Period and notified to the Insurer
		as required under the Policy, but only with respect to Wrongful Acts committed prior to
		the date such entity ceased to be a Subsidiary , and otherwise covered under the terms,
		conditions, exclusions and limitations of this Policy .
2.4	Discovery Period for Retired	If this Policy is not renewed or replaced with insurance covering the same/similar risk, then
	Insured Person:	a retired Insured Person will automatically be granted a Discovery Period of $[x]$ days
		without additional premium being required to be paid provided that the retirement of that
		Insured Person was in accordance with the Company's procedures and that Insured
		Person's retirement was not due to reasons such as disqualification.
2.5	Emergency Costs:	The Insurer will pay the Emergency Costs up to the sub-limit specified in the Schedule.
2.6	New Subsidiaries:	If, during the Policy Period , the Policyholder either directly or indirectly through one or

		more of its Subsidiaries obtains control of any other entity through one or more of the following, then this entity would automatically be considered as a Subsidiary :
		(a) control of the composition of the Board of Directors; or(b) control of more than half of the voting power; or
		(c) holds more than half of the issued share capital.
		Notwithstanding the foregoing, this entity would not be considered to be a Subsidiary if the entity:
		 (a) has gross assets which are more than the percentage specified in the Schedule of the total consolidated assets of the Policyholder on the Inception Date of the Policy; or
		 (b) is incorporated, domiciled, or has its securities publicly traded in the United Stated of America, its territories or possessions.
		In the above circumstances and all other circumstances, the Policyholder may request an extension of the Policy to provide coverage for a new subsidiary by:
		(a) providing the Insurer with additional information about the subsidiary as the Insurer may reasonably require; and
		 (b) accepting in writing any notified alteration in the terms of this Policy; and (c) paying any additional premium specified by the Insurer, before the end of the specified period.
		Under this Extension, the cover will only be available for any Wrongful Act committed after the Company acquired the Subsidiary .
2.7	Crisis Mitigation Cover:	In the event that the Insured reasonably considers that the services of a public relations consultancy and/or a crisis mitigation consultancy are required urgently in order to prevent or minimise the risk of a Claim which would be covered under the Policy then the Insurer will reimburse the reasonable fees and costs of a public relations consultancy and/or the crisis mitigation consultancy instructed for this purpose up to the sub-limit specified in the Schedule.
		This Extension will only be available if and when full written details of the risk or expected Claim and the steps taken by the Insured are provided to the Insurer within 30 days of the Insured's knowledge of the incident which requires the appointment of the public relations consultancy and/or the crisis mitigation consultancy.
2.8	Public Relations Cover:	In the event that the Insured reasonably considers that the services of a public relations consultancy are required urgently in order to prevent or minimise the risk of a Claim which would be covered under the Policy then the Insurer will reimburse the reasonable fees and

		costs of a public relations consultancy instructed for this purpose up to the sub-limit specified in the Schedule.
		This Extension will only be available if and when full written details of the risk or expected Claim and the steps taken by the Insured are provided to the Insurer within 30 days of the Insured's knowledge of the incident which requires the appointment of the public relations consultancy.
2.9	Corporate Manslaughter:	The Insurer will pay the Loss , up to the sub-limit specified in the Schedule, due to a Wrongful Act of an Insured Person arising from a Corporate Manslaughter Claim first made against the Insured Person during the Policy Period and notified to the Insurer as required under the Policy .
		For the purpose of this Extension, a Corporate Manslaughter Claim shall mean a Claim against an Insured Person arising out of an incident giving rise to one or more fatalities in which the Company is implicated or alleged to have played some part.
		It is hereby agreed that the terms of Exclusion 3.1 – Bodily Injury & Property Damage shall continue to apply to the extent applicable to matters other than an Corporate Manslaughter Claim , notwithstanding the terms of this Extension.
2.10	Insured vs Insured Cover:	The Insurer will pay the Defence Costs , up to the sub-limit specified in the Schedule for this Extension, incurred due to a Wrongful Act of an Insured Person arising from a Claim first made against the Insured Person during the Policy Period and notified to the Insurer as required under the Policy , which is based upon, arising out of, or in any manner involving, or is made by or on behalf of or with the involvement, intercession, support or solicitation of an Insured .
		It is hereby agreed that Exclusion 3.6 of the Policy shall be deemed to be deleted if this Extension is specified to be in force in the Schedule.
2.11	Intellectual Property Cover:	The Insurer will pay the Defence Costs , up to the sub-limit specified in the Schedule, due to a Wrongful Act of an Insured Person arising from a Claim first made against the Insured Person during the Policy Period and notified to the Insurer as required under the Policy , relating to any actual or alleged infringement of a copyright, trademark, patent and/or other form of intellectual property, passing off or plagiarism.
		It is hereby agreed that Exclusion 3.16 of the Policy shall be deemed to be deleted if this Extension is specified to be in force in the Schedule.
2.12	Pollution Cover:	The Insurer will pay the Defence Costs , up to the sub-limit specified in the Schedule for this Extension, due to a Wrongful Act of an Insured Person arising from a Claim first made against the Insured Person during the Policy Period and notified to the Insurer as

required under the **Policy**, relating to any actual or alleged seepage, pollution or contamination of any kind, or any direction or request to test for, monitor, clean up, remove, contain, treat, detoxify or neutralize pollutants.

It is hereby agreed that Exclusion 3.2 of the **Policy** shall be deemed to be deleted if this Extension is specified to be in force in the Schedule.

2.13 Public Offering of Securities Cover: The Insurer will pay the Loss, up to the sub-limit specified in the Schedule, due to a Wrongful Act of the Insured arising from an Offerings Claim first made against the Insured Person during the Policy Period and notified to the Insurer as required under the Policy.

For the purpose of this Extension,

1. Offerings Claim shall mean:

(a) any written demand, civil, criminal, administrative or regulatory proceeding, arbitration, mediation or other similar dispute resolution proceeding seeking monetary or non-monetary relief from or other legal remedy against any Insured Person; or

(b) any **Investigation** against an **Insured Person**;

for any actual or alleged act, error, omission, misstatement, misleading statement, neglect, breach of trust, breach of warranty, breach of authority or breach of duty by an **Insured Person** in connection with any document, including any prospectus or information memorandum, issued by the **Company** in connection with a **Securities Offering.**

2. Securities Offering shall mean the actual or proposed offering of Securities of the Company that is the specific subject of any document, including any prospectus or information memorandum including, but not limited to, any negotiations, discussions, decisions or presentations in connection with such actual or proposed offering of such Securities of the Company.

2.141 Extradition Costs Cover:The Insurer will pay the Extradition Costs, up to the sub-limit specified in the Schedule
for this Extension, due to a Wrongful Act of an Insured Person arising from an
Extradition Proceeding first made against the Insured Person during the Policy Period
and notified to the Insurer as required under the Policy.

For the purpose of this Extension,

1. **Extradition Costs** shall mean reasonable fees, costs and expenses incurred, with the **Insurer's** prior written consent in defending an **Extradition Proceedings**

			brought against such Insured Person including costs of any accredited crisis counsellor and/or tax advisor, retained by the Insured Person ; and of a public relations consultancy retained by the Insured Person .
		2.	Extradition Proceeding shall mean a formal request, warrant for arrest or other proceedings pursuant to the provisions of any extradition act or similar legislation in any jurisdiction.
2.15	Outside Entity Cover:	a Clai	nsurer will pay the Loss due to a Wrongful Act of an Outside Director arising from m first made against the Outside Director during the Policy Period and notified to surer as required under the Policy, provided that:
		(a)	The cover provided under this Extension shall be excess of any indemnification provided by the Outside Entity or any valid and collectible insurance in respect of the Loss that becomes covered as a result of this Extension;
		(b)	The Insurer will pay the Loss which is covered as a result of this Extension only upto to the sub-limit specified in the Schedule.
		For the	e purpose of this Extension,
		1.	Outside Director shall mean an Insured Person who at the specific written request of the Company is a director, officer, trustee, governor or equivalent of any Outside Entity in their capacity as such;
		2.	Outside Entity shall mean any entity other than an entity that:
		(a) (b) (c) (d)	is the Company; is a Subsidiary ; or is a bank, clearing house, credit institution, undertaking for collective investment in securities, investment firm, investment advisor/manager, investment fund or mutual fund, private equity or venture capital company, stock brokerage firm, insurance company or any similar entity; or has any of its securities listed on a securities exchange or market within the United States of America and is subject to any obligation to file reports with the United States Securities and Exchange Commission in accordance with Section 13 of the U.S. Securities and Exchange Act of 1934.
2.16	Kidnap Response Cover:	during Insure	event of an Kidnap, Hijacking or Wrongful Detention of an Insured Person the Policy Period and notified to the Insurer as required under the Policy , the er will pay the Kidnap Response Costs, up to the sub-limits specified in the ule, incurred through kidnap consultants.

For the purpose of this Extension,

- 1. **Hijacking** shall mean illegally holding under duress of an **Insured Person**, during travel in the course of employment with the **Company**, on or in any aircraft, rail carriage, motor vehicle or waterborne vessel.
- 2. **Kidnap** shall mean any event or connected series of events of seizing, detaining or carrying away by force or fraud an **Insured Person**, while acting outside his country of residence in the course of employment by a **Company**, for the purpose of demanding ransom monies.
- 3. Kidnap Response Costs shall mean the reasonable fees, costs and expenses of the kidnap consultants hired by the Insured, incurred in response to any Kidnap, Hiacking or Wrongful Detention incident anywhere in the world (excluding Colombia, Iraq, Nigeria, and the Philippines). Such fees, costs and expenses shall include related costs for travel; accommodation; qualified interpretation; communication and payments to informants.
- 4. **Wrongful Detention** shall mean the arbitrary confinement of an **Insured Person**, acting in the course of his employement with the **Company**, by persons acting as agents of, or with the tacit approval of, any government or governmental entity, or acting or purporting to act an behalf of any insurgent party, organisation or group.

The **Insurer** shall not be liable to make any payment under this Extension, resulting directly or indirectly from **Wrongful Detention** in connection with or as a result of:

- (a) any actual or alleged violation by the detained Insured Person of the laws of the country in which he is detained, or failure to maintain and possess duly authorised and issued required documents and visas, unless the Insurer reasonably determines such allegations to be intentionally false, fraudulent or malicious;
- (b) failure of the Insured Person to evacuate from the country in which he/she is detained within 10 days after issuance of advice by the government of the Insured Person's domicile or residence, or travel to that country contrary to advice from that government; or
- (c) arising out of the **Insured Person's** membership in any governmental organisation, law enforcement, or armed forces.

As a condition precedent to the **Insurer's** liability under this Extension, the **Company** shall make every reasonable effort to determine that the **Kidnap**, **Hijacking**, or **Wrongful Detention** has actually occurred, give immediate oral and written notice to the **Insurer** and maintain confidentiality of the existence of Extension.

		an Ins ı	ured Person as a Wrongful Act under the Policy, provided that:
		(a)	the Insurer will pay the Loss which is covered as a result of this Extension only upto to the sub-limit specified in the Schedule;
		(b)	the Insurer will not pay any Loss arising out of a Claim involving criminal proceedings against the Insured Person under any jurisdiction.
2.18	Employee Practices Liability Cover (EPLI):		surer will pay the Loss, up to the sub-limit specified in the Schedule, due to an operactices Violation by an Insured arising from a Claim first made against the

2.17

Libel and Slander Cover:

Employee Practices Violation by an Insured arising from a Claim first made against the Company during the Policy Period and notified to the Insurer as required under the Policy, provided that such Claim is also made and continuously maintained against at least one Insured Person of the Company.

The Policy shall extend to include libel or slander by reason of words written or spoken by

For the purpose of this Extension,

- Insured Person shall mean any natural person who was, is, or shall become a Director or officer of the Company or any employee of the Company, but only for a Claim alleging Wrongful Act(s) commited by the employee in a managerial or supervisory capacity. The cover under this Extension will automatically apply to any natural person who becomes a Director or officer or employee of the Company after the inception of the Policy.
- 2. Loss shall not include:
- (a) any obligation pursuant to any law or any regulation in any jurisdiction in respect of workers' compensation, disability benefits, redundancy or unemployment benefits or compensation, unemployment insurance, retirement benefits, social security benefits or any similar law or regulation whatsoever; or
- (b) (i) front pay, future loss, future damages or future economic relief, or(ii) any employment-related benefits (other than back pay) to which the claimant would have been entitled as an employee had the **Insured** provided the claimant with continuance, reinstatement or commencement of employment;
- (c) any liability or costs incurred by any **Insured** to modify any building or property in order to make such building or property more accessible or accommodating to any disabled person.

The **Insurer** shall not be liable to make any payment under this Extension, resulting directly or indirectly from an **Employee Practices Violation** alleging, arising out of, based

upon or attributable to:

- (a) any written demand made, or any suit or other pending proceeding, order, decree or judgment entered, against any **Insured Person** on or prior to the Retroactive Date specified in the Schedule, or alleging the same or essentially the same facts, circumstances or situation underlying or alleged therein;
- (b) any actual or alleged liability of an Insured Person under any express employment contract or agreement; provided, however, that this exclusion shall not apply if the Insured Person would have had such liability even in the absence of such contract or agreement;
- (c) a criminal, administrative or other disciplinary proceeding against the **Company**; provided, however, that this exclusion shall not apply to any claim made before an industrial tribunal.
- 3. **Employee Practices Violation** shall mean the commission by an **Insured Person** while acting in his or her respective capacity on behalf of the **Company** of any of the following: actual or alleged wrongful or unfair dismissal, discharge or termination of employment; breach of any oral or implied employment contract; defamation in relation to wrongful or unfair dismissal; workplace harassment including sexual harassment; wrongful failure to promote; wrongful deprivation of a career opportunity or wrongful demotion; negligent evaluation; negligent retention; failure to adopt workplace practices, policies and procedures; retaliotary treatment or victimization; discrimination; erosion of status protected under applicable law; denial of natural justice; misleading representations or misleading advertising involving employment with the **Company**.

Employee Practices Violation does not include actual or alleged breach or neglect solely based upon the responsibilities, obligations or duties imposed by an employee/labour statute of a jurisdiction.

It is hereby agreed that the terms of Exclusion 3.14 – Employers' Liability shall continue to apply to the extent applicable to matters other than an **Employee Practices Violation**, notwithstanding the terms of this Extension.

2.19 Derivative Action: The Insurer will pay the Loss, up to the sub-limit specified in the Schedule, due to a Wrongful Act of an Insured Person arising from a Derivative Action first made against the Insured Person during the Policy Period and notified to the Insurer as required under the Policy.

For the purpose of this Extension, **Derivative Action** shall mean a suit by a shareholder to enforce a corporate cause of action against the **Insured Person** where a corporation is a

		necessary party, and the relief which is granted is a judgment against a third person in favor of the corporation. An action shall be a Derivative Action when it is based upon a primary right of the corporation, but is asserted on its behalf by the stockholder because of the corporation's failure, deliberate or otherwise, to act upon the primary right.
2.20	Environmental Actions Cover:	The Insurer will pay the Defence Costs , up to the sub-limit specified in the Schedule for this Extension, due to a Wrongful Act of an Insured Person arising from a Environmental Violation Claim first made against the Insured Person during the Policy Period and notified to the Insurer as required under the Policy .
		For the purpose of this Extension,
		1. Environmental Violation Claim shall mean any Claim against an Insured Person relating to an Environmental Condition or is against an Insured Person for Wrongful Acts in connection with misrepresenting or failing to disclose information as required by any statute, regulation, rule, or common law regulating or creating liability for an Environmental Condition.
		2. Environmental Condition shall mean,
		(a) the actual, alleged or threatened discharge, dispersal, release or escape of, pollutants or harm to the environmental condition as addressed by the Indian Air (Prevention and Control of Pollution) Act, 1981, the Indian Biological Diversity Act, 2002, the Indian Environment (Protection) Act, 1986, the Indian Forest Conservation Act, 1980, the Indian Public Liability Insurance Act, 1991, the Indian Water (Prevention and Control of Pollution) Act, 1974, the Indian Wildlife Protection Act, 1972, or other statutory enactment, regulations and treaties applicable thereto, including greenhouse gases; or
		 (b) any regulator direction or request to test for, monitor, clean-up, remove, contain, treat, detoxify or neutralize pollutants (as defined by applicable aforesaid legislation), including greenhouse gases that may result in a Loss to an Insured Person.
2.21	Prosecution Costs Cover:	The Insurer will pay the Prosecution Costs , up to the sub-limit specified in the Schedule, due to a Wrongful Act of the Insured Person arising from a Claim first made against the Insured Person during the Policy Period and notified to the Insurer as required under the Policy .
		For the purpose of this Extension, Prosecution Costs shall mean the legal and other professional fees, costs and expenses, incurred by an Insured with the prior written consent of the Insurer to bring legal proceedings to obtain the discharge or revocation of:

(a) an order disqualifying an **Insured Person** from holding office as a Director; or

		(b)	an interim or interlocutory order:
			1) confiscating, controlling, suspending or freezing rights of ownership of real property or personal assets of such Insured Person ; or
			2) (b) a charge over real property or personal assets of the Insured Person ; or
		(c)	an order of a court imposing a restriction of the Insured Person's liberty; or
		(d)	the deportation of an Insured Person following revocation of otherwise proper, current and valid immigration status for any reason other than the Insured Person's conviction for a crime.
2.22	Joint Venture Liability Cover:	Wron Perso	nsurer will pay the Loss , up to the sub-limit specified in the Schedule, due to a gful Act of the Insured Person arising from a Claim first made against the Insured n during the Policy and notified to the Insurer as required under the Policy arising a Joint Venture , provided that this Extension shall not apply to:
		(a)	any Claim brought by or on behalf of any individual or entity which participates with the Company in a Joint Venture and/or any entity established to conduct, control or manage a Joint Venture ;
		(b)	The proportion of the Loss arising from a Joint Venture in respect of which an Insured Person becomes severally liable and which, by reference to the total amount of any damages, judgment, expenses or settlement awarded against an Insured Person and any other individual or entity arising from such Joint Venture , constitutes a greater proportion of such award than the ratio governing the Company's entitlement to a share of profits arising from such Joint Venture .
			e purpose of this Extension, Joint Venture shall mean any enterprise undertaken by the Company with one or more third s.

3 Exclusions

The **Insurer** shall have no liability under this **Policy** for any **Claim**:

3.1 **Bodily Injury & Property** Damage: Based upon, arising out of, directly resulting from or in consequence of, or in any way involving any actual or alleged bodily injury, sickness, disease, death, emotional distress, or invasion of privacy of any person or disturbance; or damage to, destruction, impairment or loss of use of any property.

3.2	Pollution:	Based upon, arising out of, directly or indirectly, resulting from or in consequence of, or in any way involving any actual or alleged seepage, pollution or contamination of any kind, or any direction or request to test for, monitor, clean up, remove, contain, treat, detoxify or neutralize pollutants.
3.3	Unlawful Advantage:	Brought about by or contributed to, by or consequent upon any Insured Person gaining any profit or advantage or receiving any remuneration or other payment to which he/she was not legally entitled.
3.4	Crime, Fraud and Personal Conduct:	Brought about by or contributed to by or consequent upon any dishonesty, fraud or malicious conduct of the Insured Person provided, however, that the Insurer shall pay on behalf of the Insured Person :
		(a) Defence Costs incurred in successfully defending proceedings brought in respect of such Wrongful Act ; and
		(b) Loss where the final judgment or other final adjudication of the court hearing proceedings against any Insured Person determines that he/she is legally liable in respect of a Wrongful Act on some cause of action which is not dependent on the existence of a dishonest, fraudulent or malicious purpose or intent and makes no finding that he/she was guilty of dishonesty, fraud or malicious conduct in relation to the Wrongful Act in question.
3.5	Professional Services:	Based upon, arising out of, or in any manner involving actual or alleged breach of any professional duty and/or services owed to any third party.
3.6	Insured vs Insured :	Based upon, arising out of, or in any manner involving a Claim which is made by or on behalf of or with the involvement, intercession, support or solicitation of an Insured Person.
3.7	Prior Acts:	Based upon, arising out of, or in any manner involving a Wrongful Act occurring before the Retroactive Date specified in the Schedule.
3.8	Prior Circumstances:	Brought about by or contributed to by, or consequent upon any circumstance existing prior to or at the Inception Date of this Policy and which the Insured knew or ought reasonably to have known could give rise to a Claim .
3.9	Prior and Pending Litigation:	Based upon, arising out of, or in any manner involving any pending or prior civil, criminal, administrative or regulatory proceeding, investigation as on the Retroactive Date specified in the Schedule, or derived from the same or essentially the same facts or circumstances as alleged in such pending or prior litigation.

3.10	Change of Control:	Based upon, arising out of, or in any manner involving any Wrongful Act committed after the effective date of a Change of Control .
3.11	Major Shareholders:	Brought by any individual or entity that owns or controls (whether beneficially, directly or indirectly) more than [x] percentage of the Company's issued share capital or is incorporated under the law of the United States of America or Canada or is a subsidiary of an entity(ies) (on a cumulative basis) incorporated under such law.
3.12	Jurisdictional Limits:	Any legal liability under or pursuant to any form of legal (including arbitration) or regulatory proceedings brought in the United States of America or Canada or outside of the United States of America or Canada by a country applying the law of the United States of America or Canada, or to seek enforcement or upholding of a judgment, award or order made in the United States of America or Canada or Canada or pursuant to the law of the United States of America or Canada, unless an Optional Extension is in force as specified in the Schedule in which case this exclusion shall not apply.
3.13	Radioactivity/Nuclear Energy:	 Based upon, arising out of, or in any manner involving: (a) ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel; (b) the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.
3.14	Employers' Liability (E.C.):	Based upon, arising out of, or in any manner involving Employee Practices Violation unless covered by an Optional Extension to the Policy or the responsibilities, obligations or duties relating to pension schemes or imposed by the Indian Employees Provident Fund and Miscellaneous Provisions Act, 1952, the Indian Employees State Insurance Act, 1948, the Indian Payment of Bonus Act, 1965, the Indian Payment of Gratuity Act, 1972, the Indian Maternity Benefits Act, 1961, the Indian Factories Act, 1948, the Indian Industrial Disputes Act, 1947, the Indian Employees' Compensation Act, 1923, the American Employee Retirement Income Security Act, 1974 and amendments thereto or similar applicable law in other jurisdictions.
3.15	Product Liability:	Based upon, arising out of, attributable to or in any manner involving the manufacture, supply, sale of goods or other products by the Company .
3.16	Intellectual Property:	Based upon, arising out of, attributable to or in any manner involving any actual or alleged infringement of a copyright, trademark, patent and/or other form of intellectual property, passing off or plagiarism.
3.17	Libel & Slander:	Based upon, arising out of, attributable to or in any manner involving any libel or slander intentionally or unintentionally committed by an Insured .

3.18	Maintenance of Insurance:	Based upon, arising out of, attributable to or in any manner involving any failure or omission on the part of an Insured to effect and maintain insurance.
3.19	Terrorism:	For loss, damage, death, injury, illness, cost or expense of whatsoever nature directly or indirectly based upon, resulting from, arising out of, or as a consequence of or in connection with an:
		(a) act of terrorism regardless of any other cause or event contributing concurrently or in any other sequence to the loss; or
		(b) action taken in controlling, preventing, suppressing or in any way relating to any act of terrorism.
3.20	War:	Directly or indirectly based upon, arising out of, attributable to, or in consequence of war, invasion, acts of foreign enemies, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation or nationalization or requisition of or damage to property by or under the order of any government or public local authority.
3.21	Whistleblower:	Based upon, arising out of, or in any manner involving a Claim which is made by or on behalf of or with the involvement, intercession, support or solicitation of an Insured Person or any Director or officer of the Company acting as a whistleblower, in terms of applicable central, state, local or foreign law, alleging a Wrongful Act by an Insured Person in connection with a protected activity and categorised by any central, governmental, federal, state, local or foreign law as a whistleblower activity.

4 General Conditions

It is agreed that General Conditions 4.1, 4.4, 4.5, 4.7 and 4.8, are condition precedent to the **Insurer**'s liability under the **Policy**. Each of these General Conditions shall be strictly complied with and any breach of a condition precedent would automatically discharge the **Insurer** from liability for the **Claim** to which the condition relates.

- 4.1 Notification of Claim: The Insured shall give the Insurer immediate notice in writing of any Claim, and the date of such notice should be within the Policy Period (or the Discovery Period, if applicable). The notice should be sent to the Insurer's address specified in the Schedule along with the duly completed claim form and all other relevant documentation/information in respect of the Claim including (but not limited to) a background note, with supporting correspondence exchanged with the claimant, internal liability and quantum analysis and names of law firms/counsels being considered for the defence.
- 4.2 Notification of a The Insured shall give to the Insurer written notice at the Insurer's address specified in the Circumstance: Schedule as soon as practicable of any circumstance of which the Insured shall become aware

and which might reasonably be expected to give rise to a **Claim**. The **Insured** shall provide to the **Insurer** reasons for the anticipation of such **Claim** in writing, with full particulars as to dates and persons involved. Any subsequent **Claim** relating to, arising out of or in any manner involving such circumstance shall be deemed to have been made during the **Policy Period**.

4.3 Claims Series: All Claims and/or circumstances or series of Claims and/or circumstances based upon, arising out of, or in any manner involving the same Wrongful Act, whether committed by one or more Insureds, shall be deemed to be one Claim for the purposes of this Policy, and such Claim shall be deemed to be first made on the date the earliest of such Claims is first made against an Insured. It is agreed and understood that notwithstanding the provisions of this Clause, each such Claim/circumstance shall be notified to the Insurer in accordance with General Conditions 4.1 and 4.2 above.

4.4 **Defence:** The **Insured** shall have the right and duty to defend and contest any **Claim**, provided that it is agreed and understood that:

- (a) the Insurer shall be entitled to participate in the defence and in the settlement of any Claim at the Insurer's sole option and to the extent that the Insurer wishes to participate; and
- (b) the **Insurer** shall be entitled to take over the defence of a **Claim**, if the **Insurer** deems fit and to the extent the **Insurer** deems fit, in the **Insurer's** sole discretion.
- (c) If a Claim is made against an Insured Person by the Company, the Insurer (and not the Insured) shall have the right, but not the duty, to defend the Claim if the Insurer deems fit and to the extent the Insurer deems fit, in the Insurer's sole discretion.
- (d) All the Insureds shall jointly retain only one law firm and/or counsel to defend and contest any Claim unless the prior written approval of the Insurer is obtained to retain more than one law firm and/or counsel. The Insurer will accept separate legal representation only when there exists material conflict of interest between the Insureds.
- 4.5 **Co-operation &** The **Insured** shall, at its own cost and expense, provide the **Insurer** with all documents, information, assistance and cooperation that the **Insurer** may request in relation to a **Claim** or circumstance.
- 4.6 Hammer Clause: The Insured shall not admit or assume any liability or settle or promise to settle or attempt to settle any Claim or incur any Defence Costs without the written consent of the Insurer. Only those settlements, judgments and Defence Costs (other than Emergency Costs or Crisis Mitigation & Public Relations Costs) which have been consented to by the Insurer in writing and incurred in accordance with the terms and conditions of this Policy shall be considered to be Loss within the meaning given to the term under this Policy. It is agreed that the Insurer's consent shall not be unreasonably withheld.

If the **Insured** refuses to consent to a settlement or compromise recommended by the **Insurer** and elects to contest or continue to contest a **Claim**, the **Insurer's** liability under the **Policy** shall be limited to the amount for which the **Claim** could have been settled and the **Defense Costs** incurred till the date that the **Insurer** had recommended settlement.

- 4.7 Fraudulent Claims: If any request for payment in respect of any Loss is made under the Policy knowing the same to be false, dishonest or fraudulent, in terms of the amount claimed or otherwise, this Policy shall be void and all claims for payment in respect of any Loss hereunder and all premium received hereunder shall be forfeited.
- 4.8 Allocation: Except for a Securities Claim, if Costs are incurred jointly on behalf of both the Company and the Insured Person or there has been any joint settlement of a Claim which involves both the Company and an Insured Person, the Insurer and the Insured agree to use their best efforts to determine a fair and proper allocation of such Costs and the joint settlement amount as between the Company and the Insured Person(s).

On the same basis, if a **Claim** involves both covered and uncovered matters or persons under this **Policy**, then the **Insurer** and the **Insured** shall use their best efforts to determine a fair and proper allocation to determine the amounts covered under this **Policy**, taking into account legal and financial exposures, and in the event of a settlement, also based on the relative benefit to the parties from settlement.

4.9 **Payment of Costs:** The **Insured** shall submit to the **Insurer** detailed invoices/bills of the **Costs** incurred, which shall be paid by the **Insurer** if the **Insurer** assesses these **Costs** to be covered under the **Policy** and incurred in accordance with the terms and conditions of the **Policy** subject to the **Retention** applicable (if any).

In the event that the **Insurer** advances **Costs** but it is finally determined that such **Costs** or a part thereof are not covered under the **Policy**, then all such amounts shall be reimbursed by the **Insured** to the **Insurer** immediately.

4.10 Order of Payments: The Insurers shall pay Loss in the order in which such Loss is presented to the Insurer for payment. However if there is a possibility that the Loss could exceed the Limit of Liability, then the Insurer shall first pay the Loss payable under Clause 1.1 of the Policy.

It is agreed that the payment made pursuant to this General Condition 4.10 fully discharges the **Insurer** from its obligations under this **Policy**.

4.11 **Other Insurance:** If, at the time a **Claim** is made, there is any other insurance covering the same risk in force or there is indemnification available from any other source to the **Insured**, then the **Insurer** shall pay only in excess of such indemnity or payment available under such other insurance.

4.12	Severability:	The Proposal Form for this insurance shall be construed as a separate proposal by each Insured Person insured under this Policy . No declaration or statement in the Proposal Form or knowledge possessed by an Insured Person shall be imputed to any other person insured under this Policy .
		For the purposes of determining the application of the exclusions under the Policy , no fact pertaining to or knowledge possessed by an Insured Person shall be imputed to any other person insured under this Policy .
		With respect to the declarations and statements in the Proposal Form and exclusions under the Policy , only the statements and knowledge of any past, present, or future chief executive officer (CEO) and/or chief financial officer (CFO) (or equivalent executive or management position) of a Company shall be imputed to the Company ; and the knowledge of the same officeholders of the Policyholder shall be imputed to all Companies .
4.13	Prudent Uninsured	The Insured , upon becoming aware of a Claim or any circumstance which might reasonably be expected to give rise to a Claim , shall act as a prudent uninsured and at all times take all appropriate and reasonable measures to avoid a Claim from arising and minimizing the impact of a Claim .
4.14	Subrogation:	If any payments are made or likely to be made under this Policy , the Insurer shall be subrogated to all rights of recovery in respect of such payments. In addition, the Insured shall, upon the Insurer's request, execute all documentation that may be necessary to enable the Insurer to make demands, initiate such recovery or bring an action or suit in the Insured's name.
		The Insured shall not do or cause to be done anything that may prejudice the Insurer's rights of subrogation hereunder. Each Insured shall also take reasonable steps to mitigate the Loss .
		Any recovery received hereunder shall be applied first against any Loss insofar as it exceeds the Limit of Liability , then against any payment made by the Insurer , and finally against the Retention . The Insurer will not subrogate against any Insured unless that Insured is found to have committed a criminal act by final determination or by final adjudication.
4.15	Bankruptcy:	The bankruptcy, winding-up, receivership or insolvency of any Company shall not relieve the Insurer of its obligations nor deprive any Insured of their rights under this Policy .
4.16	Authorisation:	The Policyholder is authorised to act on behalf of all the Insureds with respect to all matters relating to this Policy .
4.17	Assignment:	Neither this Policy nor any right hereunder may be assigned without written consent of the Insurer .

4.18 Cancellation: The Policyholder may cancel the Policy by giving 30 days' prior notice in writing to the Insurer upon which the Insurer shall refund premium for the unexpired Policy Period at the short period scales specified below unless a Claim/circumstance has been notified under the Policy, in which case the Insurer shall not be liable to refund any premium.

The **Insurer** may cancel the **Policy** by giving 30 days' notice in writing to the **Policyholder** and the **Insurer** shall refund a pro-rata premium for the unexpired **Policy Period**.

Policy in force (in	Percent of the annual
days)	premium
	retained by the Insurer
1 to 90	35%
91-180	65%
181-270	80%
Above 270	100%

4.19 Arbitration Clause: If any dispute or difference shall arise as to the quantum to be paid under this Policy (liability being otherwise admitted) such difference shall independently of all other questions be referred to the decision of a sole arbitrator to be appointed in writing by the parties thereto or if they cannot agree upon a single arbitrator within 30 days of any party invoking arbitration, the same shall be referred to a panel of three arbitrators, comprising of two arbitrators, one to be appointed by each of the parties to the dispute/difference and the third arbitrator to be appointed by such two arbitrators and arbitration shall be conducted under and in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996.

It is clearly agreed and understood that no dispute or difference shall be referable to arbitration as herein before provided, if the **Insurers** have disputed or not accepted liability under or in respect of this **Policy**.

It is hereby expressly stipulated and declared that it shall be a condition precedent to any right of action or suit upon this **Policy** that the award by such arbitrator/arbitrators of the amount of the loss or damage shall be first obtained.

- 4.20 Governing Law & Any interpretation of this policy or dispute or difference relating to its construction, validity or operation shall be determined under and in accordance with Indian law and the courts in India will have exclusive jurisdiction over such matters, subject to General Condition 4.18.
- 4.21 **No Tacit Renewal:** The **Insurer** shall not be bound to renew or deemed to renew or to accept any renewal premium or give notice that renewal premium is due.
- 4.22 **Policy Construction:** This **Policy**, its Schedule and any endorsements are one contract in which, unless the context otherwise requires:
 - (a) headings are for the purposes of reference only, not an aid to interpretation of the

Policy wording;

		(b) singular includes the plural, and vice versa;	
		(c) the male includes the female and neuter;	
		(d) words in bold typeface have special meaning and are defined at Clause 5;	
		(e) all references to specific legislation include amendments to and re-enactments of such	
		legislation and similar legislation in any jurisdiction in which a Claim is made; and	
		(f) references to positions, offices or titles shall include their equivalents in any jurisdiction	
		in which a Claim is made.	
		No amendment to this Policy will be effective unless it is in writing and issued by the Insurer .	
4.23	Declaration:	It is agreed that all statements and declarations made to the Insurer by way of the Proposal	
		Form or otherwise, have been relied upon by the Insurer and are the basis of this Policy and shall be deemed to be incorporated into and form part of this Policy .	
4.24	Grievance Redressal:	In the Event of the policyholder having any grievance relating to the Insurance, the Insurance person may submit in writing to the Policy Issuing Office or Grievance Cells at Regional Office of the Company for redressaol. If the grievance remains unaddressed, the Insured person may contact the Officer, Uni-Customer Care Department, Head Office, Chennai.	
5	Definitions:		
5.1	Kidnap Response Costs:	Reasonable fees, costs and expenses of the kidnapconsultant appointed by the Insured with the Insurer's prior written consent including the fees of an interpreter and any payments made to informants.	
5.2	Asset and Liberty Expenses:	Reasonable fees, costs and expenses incurred, with the Insurer's prior written consent, by any Insured Person to defend any Asset and Liberty Proceeding .	
5.3	Asset and Liberty Proceeding:	any proceeding brought against any Insured Person by any official body seeking:	
		(a) to disqualify an Insured Person from holding office as a director or officer;	
		(b) confiscation, assumption of ownership and control, suspension or freezing of rights of ownership of real property or personal assets of an Insured Person ;	
		(c) a charge over real estate property or personal assets of an Insured Person ;	
		(d) a temporary or permanent prohibition on an Insured Person from holding the office of or performing the function of a director or officer; or	
		(e) a restriction of an Insured Person's liberty to a specified domestic residence or an	
		official detention.	
5.4	Bail Bond and Civil Bond	Reasonable costs or expenses (but not collateral) for any bond or other financial instrument to	
	Expenses:	guarantee an Insured Person's contingent obligation for a specified amount required by a court hearing a Claim .	

5.5	Change of Control:	The Policyholder consolidates with, merges into or sells all or substantially all of its assets such that another entity obtains ownership or control of 50% or more of the share capital or securities of the Policyholder including the right to vote for the election of Board members.		
5.6	Claim:	shall mean:		
		(a) any written communication in respect of the Insured's Wrongful Act demanding monetary or non-monetary relief; or		
		(b) a civil, criminal, administrative or regulatory proceeding or an arbitration, mediation or other similar dispute resolution proceeding; or		
		(c) Securities Claim; or		
		(d) Investigation against or requiring the attendance of an Insured Person.		
		Claim does not include the following unless expressly covered under an Optional Extension:		
		(a) Corporate Manslaughter Claim;		
		(b) Extradition Proceeding ;		
		(c) Derivative Action ;		
		(d) Environmental Violation Claim.		
5.7	Company:	The Policyholder and/or any Subsidiary.		
5.8	Costs:	shall mean Defence Costs, Emergency Costs and Investigation Costs and excludes Prosecution Costs.		
		Costs shall also mean the following if expressly covered under an Optional Extension:		
		(a) Kidnap Response Costs;		
		(b) Crisis Mitigation & Public Relations Costs;		
		(c) Extradition Costs.		
5.9	Co-Insurers:	The insurance companies specified in the Schedule .		
5.10	Crisis Mitigation & Public	Reasonable fees, costs and expenses incurred in respect of the crisis mitigation consultancy or		

	Relations Costs:	public relations consultancy appointed.	
5.11	Defence Costs:	Reasonable fees, costs and expenses incurred with the prior written consent of the Insurer (including court fees, Asset and Liberty Expenses and Bail Bond and Civil Bond Expenses), resulting solely and exclusively from the investigation, adjustment, defence or appeal of a Claim against any Insured prior to final determination or final adjudication or up until the time that a Claim is withdrawn.	
5.12	Discovery Period:	The period specified in the Schedule commencing immediately after the expiry of the Policy Period during which the Insurer may be given written notice of a Claim first made during such period or the Policy Period .	
5.13	Emergency Costs:	Defence Costs incurred during the Policy Period for which Insurer 's written consent cannot be reasonably obtained with respect to any Claim provided that the Insurer subsequently consents in writing to such Defence Costs .	
5.14	Insured:	Any Company and/or any Insured Person .	
5.15	Insured Person:	Any natural person who was, is, or during the Policy Period becomes:	
		 (a) Director or Officer of the Company excluding Non-executive Directors while acting in such capacity; (b) de facto director; (c) an employee while acting in a managerial or supervisory capacity or named as a codefendant with a Director or Officer of any Company. (d) supplied to, hired or borrowed by the Company including persons undertaking study or work experience whilst employed or engaged by the Company in connection with its business; (e) a trustee of any fund or trust established or maintained for the purpose of providing pensions, annuities, employee benefit plan or trust, provident fund, pension, profit sharing, health and welfare or employee benefit plan; (f) the spouse of an Insured Person for Loss arising from a Claim due to a Wrongful Act of such Insured Person; or (g) the administrator, heirs, legal representatives, or executor of a deceased, incompetent, insolvent or bankrupt Insured Person. 	
5.16	Insurer:	United India Insurance Co Ltd	
5.17	Investigation:	Formal hearing, enquiry, or examination (or a public announcement about the same) by a government body, liquidator, receiver, professional, statutory or regulatory body into the affairs of any Insured and directed against any Insured Person .	

5.18 Investigation Costs: Reasonable fees, costs and expenses incu Investigation.		Reasonable fees, costs and expenses incurred by an Insured Person in relation to an Investigation .	
5.19	Limit of Liability: Loss:	The amount specified in the Schedule.	
5.20		The amount the Insured becomes legally liable to pay on account of any Claim covered under	
		the Policy and includes:	
		(a) Damages (including punitive or exemplary damages);	
		(b) Multiplied portion of multiple damages;	
		(c) Pre-judgment and post-judgment interest;	
		(d) Awards of costs or settlements (including claimant's legal costs and expenses);	
		(e) Amounts payable upon an offence being compounded provided that the prior written	
		consent of the Insurer is obtained before such compounding;	
		(f) Costs .	
		Loss does not include:	
		(a) criminal fines and penalties;	
		(b) taxes;	
		(c) salaries, wages, personal expenses, benefits or overhead expenses;	
		(d) payments which the Insurer is legally prohibited from making;	
		(e) payments which are uninsurable in the jurisdiction where a Claim is made.	
		In the event of a Claim alleging that the price or consideration paid or	
		proposed to be paid for the acquisition or completion of the acquisition of all or substantially all	
		of the ownership interest in or assets of any entity is inadequate, Loss with respect to such	
		Claim shall not include any amount of any judgment or settlement representing the amount by	
		which such price or consideration is effectively increased; provided, however, that this	
		paragraph shall not apply to Defence Costs nor to any Non-Indemnifiable Loss in connection	
		with such Claim.	
5.21	Non-Executive Director:		
		Policyholder on the first day of the Policy Period or begins serving during the Policy Period.	
5.22	Non-Indemnifiable	Loss incurred by the Insured Person for which the Company is unable to indemnify or	
	Loss:	advance by reason of:	
		(a) the Company being neither permitted nor required under law to indemnify or advance	
		such Loss ; or	
		(b) the Company becoming financially impaired because of a Debtor-In-Possession, the	
		appointment of any receiver, conservator, liquidator, trustee, rehabilitator or similar	
		official to take control of, supervise, manage or liquidate the Company.	

5.23	Policy:	The Policy terms and conditions, endorsements, Schedule and the Proposal Form.		
5.24	Policy Period:	The period specified in the Schedule.		
5.25	Policyholder:	The entity named as the policyholder in the Schedule.		
5.26	Retention:	The deductible amount specified in the Schedule		
5.27	Securities:	Any of the following instruments issued or to be issued, or created or to be created, by or for		
		benefit of a Company , namely:		
		(a) shares, stocks or bonds;		
		(b) debentures;		
		(c) mortgage deeds, instruments of pawn, pledge or hypothecations or other instrument, created, creating or evidencing a charge or lien on the assets of the Company ; and		
		(d) instruments acknowledging a loan to or indebtedness of the Company and guaranteed		
		by a third party or entered into jointly with a third party.		
5.28	Securities Claim:	Any Claim arising from the Insured's breach of any laws, rules or regulations:		
		(a) regulating Securities ; or		
		(b) relating to the purchase or sale of any Securities ; or		
		(c) relating to the offer/solicitation to purchase or sell any Securities ; or		
		(d) relating to the registration or ownership of any Securities .		
		A Securities Claim shall not include		
		(a) Offerings Claim ; or		
		(b) Claims by an Insured Person based upon or arising out of, or attributable to the actual		
		or alleged loss of, or the failure to receive or obtain the benefit of any Securities		
		(including any warrants or options).		
		A Securities Claim shall also not include Claims made by one Company against another		
		Company.		
5.29	Subsidiary:	Any entity in which the Policyholder either directly or indirectly through one or more other entities:		
		(a) controls the composition of the Board of Directors; or		
		(b) holds more than half of the issued share capital; or		
		(c) controls more than half of the voting power		

		Extension 2	e the commencement of this Policy (or during the Policy Period for the purpose of .6). For the purpose of this Policy the term Subsidiary shall also include any d entity or partnership, but only to the extent of the Company's financial interest in
		the Subsidi	e Policy Period , any Subsidiary is sold or dissolved or the Company's control in ary as described above ceases, coverage under the Policy for such Subsidiary shall ly cease from the date of sale, dissolution or cessation of control.
5.30	Wrongful Act:	(a) Wi	th respect to any Insured Person:
		(i)	any actual or alleged act, error or omission while performing his regular functions, breach of duty, breach of trust, misstatement or misleading statement, breach of warranty of authority; or
		(ii)	any matter claimed against an Insured Person solely by reason of their status as Insured Person ;
		(b) Wi	th respect to any Company :
		(i)	any actual or alleged act, error or omission alleged in a Securities Claim.