

Policy Schedule-A

DETAILS OF THE SCHEME

Master Policy No	
Name of Proposer/Employer	
Name of Policyholder	
Address of Employers/Principal officer	being the principal officer of the Leave Encashment Policy at the time this Policy commenced.
Date of Commencement	
Free Cover Limit	Rs.
Leave Encashment Liability Contribution	Rs.
Insured Death Benefit amount	Rs.
Frequency of Leave Encashment Liability Contributions	
Policy Period	Period commencing xx day of xxxx 200x or such other period as may be agreed upon by the employer and Reliance Life Insurance Company Limited.
Leave Encashment Liability Contribution	Contributions are determined in accordance with the Leave Encashment rules of the employer.
Benefits	As stated in the Leave Encashment rules of the employer.

FUND DETAILS AS ON THE DATE OF COMMENCEMENT OF POLICY		
Fund Name	Units Allotted	Fund Value
Group Balanced Fund 4		

Reliance Group Leave Encashment Plus Plan – Policy Document

(SFIN: ULGF02105/06/13GBALANCE04121)		
Group Money Market Fund 2 (SFIN: ULGF00930/09/08GMONMRKT02121)		
Group Corporate Bond Fund 3 (SFIN: ULGF02305/06/13GCORBOND03121)		
Group Equity Fund 4 (SFIN: ULGF02205/06/13GEQUITYF04121)		
	Total	

The ‘Details of the Scheme’ must be read with the accompanying policy document and is part of the life insurance contract.

Please read Your Policy Details carefully to verify that it correctly reflects the policy you applied for, if you notice any discrepancies please return this policy document to us for correction.

Reliance Group Leave Encashment Plus Plan

Contract Number _____

Policy Terms & Conditions and Privileges within referred to

This Policy is the evidence of a contract between Reliance Life Insurance Company Limited ('the Company') and the Master Policyholder referred below.

Reliance Life Insurance Company Limited (hereinafter called "RLIC") agrees to pay the benefits, as stipulated in the Policy Schedule to the Policyholder on the basis of the statements, proposal, declarations and Premium along with taxes as applicable from the Policyholder on the assurance that the Policyholder has agreed to all the policy terms and conditions referred to in the Reliance Group Leave Encashment Plus Plan (UIN: xxxxxxxxxx) policy document kit. The proposal, declaration and other information called for from you form the basis of this contract. If any of the details furnished to the Company are incorrect or incomplete, then the Policy will be void. The Benefits shall be paid only when the same are payable as per the stipulations in the policy document kit. The Claimant/ Nominee needs to submit satisfactory proof of title and other applicable documents pertaining to the Policy at the RLIC offices for claiming the benefit. It is hereby further declared that this Policy of Assurance shall be subject to the terms, conditions and privileges in this Policy Document kit and that the Policy Schedule and every endorsement placed on the Policy by RLIC shall be deemed to be a part of the Policy.

.....

Authorised Signatory

Date

Reliance Life Insurance Company Limited

Registered Office:

H Block, 1st Floor, Dhirubhai Ambani Knowledge City,
Navi Mumbai,
Maharashtra – 400 710,
India

Table of contents

1	Free look	7
2	Definitions.....	8
3	Key Benefits.....	10
3.1	Annual Leave Encashment by employees.....	10
4	Other benefit:.....	11
4.1	Discontinuance/Surrender of policy	11
4.2	Rider benefit:.....	11
4.3	Discontinuance of Leave Encashment Liability Contributions	11
4.4	Switching	11
4.5	Leave Encashment contribution redirection.....	12
4.6	Additional death benefit option	12
4.7	Top up Contribution.....	12
5	Group administration	12
5.1	The Trustees to act for the Master Policyholder and members	12
5.2	Valuations:	12
5.3	Member Record:.....	12
5.4	Master Policyholder’s record	13
5.5	Policy Account	13
5.6	Addition of new members	13
5.7	Annual transaction report.....	13
6	Payment of Contribution.....	14
6.1	Initial Contributions.....	14
6.2	Application of Contributions.....	14
6.3	The Amount and Frequency of Contributions.....	14
7	Insured Death Benefit	14
7.1	Free Cover Limit (FCL).....	14
7.2	Insured death benefit over & above Free Cover Limit (FCL).....	14
7.3	Medical examination.....	15
7.4	Insurance eligibility	15
7.5	Adjustment premium	15
7.6	Experience Refund.....	15
7.7	Start and end of insured death benefit.....	15
7.8	Ending the policy.....	15
7.9	Changes at any time.....	16
7.10	Changes to the insurance premium rate	16
8	Investment Funds.....	16
8.1	Computation of NAV.....	17
8.2	Delaying encashment	18
8.3	Special rules for large transactions	18
8.4	Allocation of units	18
8.5	Redemptions:.....	19
8.6	Publication of NAV	19
8.7	Cancellation of units:	19
8.8	The fund value of a Leave Encashment scheme.....	19
8.9	Risk of investment in unit linked fund.....	19
9	Charges	20
9.1	Allocation charges	20
9.2	Insurance Premium	20

9.3 Surrender charge:	20
9.4 Fund management charge:	21
9.5 Service Tax Charge:	21
9.6 Switching charge:	21
10 Recovery of Charges:	21
10.1 Insurance premium	21
10.2 Fund management charges	21
10.3 Service tax charges	22
10.4 Switching charges	22
10.5 Charges levied by the Government in future	22
10.6 Revision in Rate of Charges	22
11 General conditions:	22
11.1 Proof of age	22
11.2 Suicide	23
11.3 Claims	23
11.4 Claims process	23
11.5 Requirement for maturity claims and death claims:	24
11.6 Incontestability	24
11.7 Payment of benefits	24
11.8 Information required to pay benefits	24
11.9 Benefit statements	25
11.10 Payment of taxes, stamp duties	25
11.11 Nomination of Beneficiary under section 39 of the Insurance Act, 1938	25
11.12 Notice of new members and members who cease employment:	25
11.13 Authority to pay benefits	25
11.14 Endorsements	26
11.15 Change of Address	26
11.16 Limitation of liability	26
11.17 Taxes, duties and levies and disclosure of information	26
11.18 Income tax and other taxes	26
11.19 Recovery of additional expenses incurred on account of acts of policyholders	27
11.20 Electronic transaction	27
11.21 Notice under this policy	27
11.22 Surrender value	27
11.23 Special provisions	27
11.24 Governing law and jurisdiction	28
11.25 Grievance Redressal	28

Reliance Group Leave Encashment Plus Plan is a non-participating, fund based, group unit-linked, product. It enables employers to systematically invest in a fund to provide for employees' Leave Encashment benefits payable under different contingencies.

Key Benefits

<p>Death/Disability benefit</p>	<p>This benefit is typically based on the last drawn annual salary and leave balance of the employee as on the date of the death / disability. The leave balance is typically subjected to a maximum accumulation and encashment as governed by the scheme rules. Upon death of an employee, an additional death benefit is payable under this plan. The additional death benefit is equal to the sum assured chosen for the concerned employee by the employer, which is subjected to a minimum of Rs.1,000 per employee.</p>
<p>Annual Leave Encashment by employees</p>	<p>This benefit is typically based on the last drawn annual salary, leave balance and leave actually encashed by the employees as at the end of financial year of the employer.</p>
<p>Resignations / early termination of service of the employee</p>	<p>This benefit is typically based on the last drawn annual salary and leave balance of the employee as on the date of resignation / early termination. The leave balance is typically subjected to a maximum accumulation and encashment as governed by the scheme rules.</p>
<p>Retirement of the employee</p>	<p>This benefit is typically based on the last drawn annual salary and leave balance of the employee as on the date of retirement. The leave balance is typically subjected to a maximum accumulation and encashment as governed by the scheme rules.</p>

General Description of the Plan

Reliance Group Leave Encashment Plus Plan is a non-participating fund based, group unit-linked, product. It enables employers to systematically invest in a fund to provide for employees' Leave Encashment benefits payable under different contingencies. The Leave Encashment benefits payable under this product are governed by the individual employer's Leave Encashment scheme rules and the quantum of benefits payable may vary for each individual employer. The Leave Encashment liability contribution payable under this plan will be determined by a qualified actuary based on the actuarial valuation of the individual employer's Leave Encashment scheme.

The Leave Encashment contributions can be paid at monthly, half yearly, quarterly or annual intervals.

Top up contribution can be paid only if it is required as per the actuary's certificate in accordance with AS 15 (revised), to address under funding of the scheme.

The Leave Encashment contribution(s) received will be utilized to purchase units in the unit-linked fund(s) chosen by the employer / Master Policyholder. The units, so created, will be added to the individual employer's / Master Policyholder' unit account with Reliance Life Insurance Company Ltd. The charges will be recovered by cancellation of units.

The liability of the insurer, at any time, will be limited to the Fund Value except at the time of death, where the liability of the insurer is limited to death benefit plus the Fund Value.

Terms and Conditions

1 Free look:

The policyholder may cancel this policy by returning it to the Company within 15 days of receiving it for all distribution channels except for **Distance Marketing*** channel, which will have 30 days Free look period. The Company will refund the premiums paid by the policyholder less a deduction for the proportionate premium for the time that the Company has provided cover up to the date of cancellation and for the following expenses incurred by the Company:

- 1.1 Proportionate mortality cover charges incurred to cover the Policyholder from the date of commencement of Risk till the date of Free Look cancellation.
- 1.2 Medical examination of the Policyholder, if any
- 1.3 Stamp Charges and expenditure, if any, incurred in the above regard

***Distance Marketing includes every activity of solicitation (including lead generation) and sale of insurance products through the following modes:**

- i. Voice mode, which includes telephone-calling
- ii. Short Messaging services (SMS)
- iii. Electronic mode which includes e-mail, internet and interactive television (DTH)
- iv. Physical mode which includes direct postal mail and newspaper & magazine inserts; and Solicitation through any means of communication other than in person.

2 Definitions

“**Accumulation**” refers to the Accumulation stage, also called the policy term during which you pay premiums and top-ups (unless required by the actuary’s certificate in accordance with AS 15) which are invested in the fund to build up the desired fund value till maturity / vesting.

“**Allocation**” means the process of creating the units at the prevailing unit price offered by the life insurer like when the premiums are received or when switches are made.

“**Account Value**” refers to the total value of contributions accrued to all the members and payable to the proposer upon surrender of the policy subject to applicable changes.

“**Business Day**” means any day on which the Company is open to the public for transacting business and on which banks are generally open to public for transacting business.

“**Commencement date**” is the date of commencement of this policy as shown in the Schedule A.

“**Cut-off time**” means the time prescribed by IRDA on the relevant business day which is currently 3.00 P.M. Any request received after the cut-off time shall be treated as if it is received on the next following business day.

“**Commissioner of Income-Tax**” is the person appointed as such under sub-section (i) of section 117 of the Income Tax Act, 1961 and having jurisdiction over the fund.

“**Financial year**” means a period of twelve months commencing from April 01 each year and ending with March 31st of the following year.

“**Free look cancellation of the policy**” means where the policyholder disagrees to any of the policy terms and conditions after purchasing the policy, he/she may cancel the policy by returning it to the Company stating the reasons for his / her objections within the stipulated time permitted under the policy.

“**Fund Management Charges**” means the charges as referred to as such in Section 9.4

“**Fund Value or Unit Fund Value**” shall mean total value of the units at that point of time in a segregated fund i.e. total number of Units under a policy multiplied by the Net Asset Value (NAV) per unit of that fund..

“**Insurance Cover**” means the cover for the death benefit payable under the policy.

“**Premium**” means the amount stipulated in the Policy Schedule and paid yearly / half yearly / quarterly or monthly mode as applicable based on the premium option selected i.e. Regular / Limited, by the Policyholder/ trustess, as consideration for acceptance of risk and benefits specified as such in the Policy Document

“**Investment Period**” shall mean the period between the date of commencement of the policy and end of that financial year and subsequent financial years thereafter during which the policy is in force. Provided, if the policy is terminated or surrendered at any time during a financial year, the investment period shall be considered from April 01 of that financial year till the date of termination or surrender of the policy.

“Master policyholder/ Trust” is also defined as Proposer in Schedule A. The policy would be issued in the master policy holder’s name.

“Member” is a full-time employee who on the invitation of the Master Policy Holder has accepted to become a member of the Leave Encashment scheme.

“Nominee” means the person or persons appointed under Section 39 of the Insurance Act, 1938 by the Policyholder, to receive the admissible benefits, in the event of the death of the policyholder.

“Policy” means the master policy which incorporates the assurance effected under Reliance life insurance Leave Encashment plus Plan for the benefit of the members and which policy shall be held by the Master Policyholder.

“Policy Year” means a period of 12 consecutive months starting with the Date of Commencement of the Policy as stated in the Policy Schedule and ending on the day immediately preceding the following anniversary date and each subsequent period of 12 consecutive months thereafter.

“Redeem / Redemption” means to encash the units at the prevailing unit price offered by the company where the process involves cancellation of units. This is applicable in case of maturity, surrender, death etc.

“Reliance Life/RLIC/the Company/We/Our/Us” means Reliance Life Insurance Company Limited

“Renewal date” in relation to the policy shall mean the relevant annual renewal date subsequent to the entry date.

“Salary” equals all emoluments which are earned by the member while on duty or on leave, in accordance with the terms and conditions of his employment and which are paid or are payable to him in cash and shall include Dearness Allowance but shall not include bonus, commission, house rent allowance, over time and any other allowance.

“Substandard lives” means those lives (persons whose medical histories include serious illness such as heart disease or whose physical conditions are such that they are rated below standard) that do not qualify for a standard insurance rate as per Board approved Underwriting Manual of the Company.

“Surrender” means the termination of the entire contract at the instance of the Policyholder.

“Trust deed and rules” is the legal document between the Master Policyholder and the Insurer which specifies the eligibility for benefits and how the benefits are determined.

“Unit” means the specific portion or part of the underlying segregated unit linked fund which is representative of the policyholder’s entitlement in such funds .

“Unit Account” means the Policy Fund Account.

“Unit Linked Fund” is a pool of premiums, net of charges, paid by the policyholders and invested in a portfolio of assets to achieve the fund objectives. The price of each unit in a fund depends on the performance of investments in that fund. The fund is managed by the Company.

“Unit Price” means the Unit Value of the Fund.

“Unit Value” shall mean the value of the Units calculated in accordance with the following formula:
Unit Value = Net Asset Value / Total number of units on issue (before any new units are allocated redeemed)

3 Key Benefits

Based on the Leave Encashment rules of the employer and in consideration of the Leave Encashment liability contributions made, the Leave Encashment liability will be paid. Broadly, the benefits will be payable on the retirement, death/disability, resignation/early termination of the Member. However, the exact benefits in a scheme under this plan will depend on the individual employer’s Leave Encashment scheme. Generally, the contingencies for benefit payment and the benefit level will be as given below:

3.1 Annual Leave Encashment by employees

This benefit is typically based on the last drawn annual salary, leave balance and leave actually encashed by the employees as at the end of financial year of the employer.

3.2 Resignations/early termination of service of the employee

This benefit is typically based on the last drawn annual salary and leave balance of the employee as on the date of resignation/early termination. The leave balance is typically subjected to a maximum accumulation and encashment as governed by the scheme rules.

3.3 Retirement of the employee

This benefit is typically based on the last drawn annual salary and leave balance of the employee as on the date of retirement. The leave balance is typically subjected to a maximum accumulation and encashment as governed by the scheme rules.

The maximum liability of Reliance Life at any time is limited to the fund value for a given employer, plus the additional death benefit provided under this plan.

3.4 Death/disability of the employee in service

This benefit is typically based on the last drawn annual salary and leave balance of the employee as on the date of the death/disability. The leave balance is typically subjected to a maximum accumulation and encashment as governed by the scheme rules.

Upon death of an employee, an additional death benefit is payable under this plan. The additional death benefit is equal to the sum assured chosen for the concerned employee by the employer, which is subjected to a minimum of Rs.1,000 per employee.

This cover should be subject to the Master Policyholder sharing us the data for the old employees and on quarterly information on the new joinee.

4 Other benefit

4.1 Discontinuance/Surrender of policy

If the employer decide to surrender his policy or the policy becomes discontinued because of deficit in the fund, the Company will pay a surrender/discontinued benefit equal to the fund value minus the surrender/ discontinuance charges.

The surrender/discontinuance charges will be levied in line with IRDA circular. These charges are mentioned below:

Year	Surrender/Discontinuance Charges (% of Fund Value)
Year 1to 3	Minimum of 0.05% of Fund Value or Rs. 5,00,000
Year 4+	Nil

All the benefits under this plan, except the additional death benefit provided to the employees, shall be payable by cancellation of units at the prevailing market price. Reliance Life Insurance Company Ltd. does not take any investment risk under this plan. The maximum liability of Reliance Life at any time is limited to the fund value for a given employer, plus the additional death benefit provided under this plan.

4.2 Rider benefit

No rider is attached to this policy.

4.3 Discontinuance of Leave Encashment Liability Contributions

As per circular no. IRDA/ACTL/ULIP/124(2)/10/2010, the Leave Encashment scheme , where the fund is at surplus, the insurer may allow “nil/contributions/premiums” under the insurance contracts based on the actuary’s certificate in accordance with AS 15 (revised) and such contracts shall not be treated as discontinued contracts. Otherwise the contracts will be treated as discontinued contracts and the Fund value will be paid after deducting the discontinuance charges, if any.

The actuary’s certification has to be provided by the Master Policyholder.

Even on non-receipt of premium the policy will automatically get renewed at the then existing terms and conditions on each renewal date.

The policy will be renewed through endorsement and a suitable communication will be sent to the policyholder.

4.4 Switching

The Master Policyholder will have the flexibility to alter the allocation of his/her investments among the funds offered in order to suit his/her changing investment needs by easily switching between the funds. At any time during the policy term, the policyholder may instruct the Company, in writing, to switch some or all of the units from one unit linked fund to another. The company will give effect to this switch by cancelling units in the old fund and allocating units in the new fund. In respect of switching requisitions received up to 3.00 p.m. by the company, the closing unit price of the day shall be applicable. In respect of switching requisitions received after 3.00 p.m. by the company, the

closing unit price of the next business day shall be applicable. The policyholder is entitled to four free switches each policy year. Unused free switches cannot be carried forward to a following year.

4.5 Leave encashment contribution redirection

The Master Policyholder may instruct us in writing to redirect all the future Leave Encashment contribution under a policy in an alternative proportion to the various unit funds available. Redirection will not affect the allocation of contributions(s) paid prior to the request.

4.6 Additional death benefit option

In addition to the minimum death benefit of Rs.1,000 per member, the employer can opt to offer additional death benefit. The additional death benefit can be flat sum assured, flat sum assured based on grade, fixed multiples of annual salary, etc. An insurance premium along with service tax, as applicable, will be charged for the additional death benefit. Insurance cover ceases immediately on a member leaving a scheme.

However, the additional death benefit would be subject to the underwriting and premium for the same.

4.7 Top up Contribution

No Top up contribution will be allowed unless required as per the actuary's certificate in accordance with AS15 AS 15(revised), to address under funding of the scheme.

5 Group administration

5.1 The Trustees to act for the Master Policyholder and members

The Trustees shall act for and on behalf of the Master Policyholder and the member and every act done by the Trustees, in consultation with or on instructions of the Master Policyholder, in matter where the Master Policyholder has discretion under the Scheme or is concerned, shall be binding on the Master Policyholder and the member. Every act done by agreement made with and notice given to Company by Trustees, shall be binding on the Master Policyholder and the members.

5.2 Valuations

The Leave Encashment liability contributions payable under this policy will be based on the actuarial valuation of the individual employer's Leave Encashment scheme, as provided by a qualified actuary. The maximum liability of the Company at any time is limited to the Fund Value except at the time of death, where the liability of the insurer is limited to death benefit plus the Fund Value.

5.3 Member Record

The member record will be updated with the following information:

- The salary as advised by the employer; and
- Leave Encashment benefits paid in from a former Leave Encashment Policy with effect from the date such benefits were received and invested by us at the applicable current unit price,

- Number of leaves eligible for Leave Encashment benefit.

5.4 Master Policyholder's record

In accordance with the trust deed and rules, the Master Policyholder's record will be reduced by an amount representing the benefits paid towards the member or their beneficiary(s). RLIC shall have the rights to audit the member records maintained by the proposer without prior notice. RLIC shall also have the right to seek the audit reports of external audit reports of the proposer.

In the event, the Master Policyholder fails to provide member record details as sought by RLIC, then insured benefits shall not be payable for those members whose records have not been furnished to RLIC.

5.5 Policy Account

The policy account will be invested in one or more investment portfolios, as per the choice of the Master Policyholder. The policy account will be credited with;

- a) Leave encashment contributions paid by the Master Policyholder from the date these contributions were received and invested by us;
- b) Leave encashment benefits transferred in from a former Leave encashment scheme with effect from the date such benefits were received and invested by us,

The policy account will be debited with;

- c) benefits paid excluding insured death benefit paid, as and when these arise;
- d) applicable charges;
- e) taxes, duties or surcharges or whatever description levied by any statutory authority;
- f) insurance premium.

5.6 Addition of new members

New members will be allowed to join at any time during the tenure of the policy. The insurance cover in respect of members will start from the date of joining. Notice of new members must be signed by the Master Policyholder. All fulltime members are invited to join the Policy at the Master Policyholder's invitation. The amount towards Leave Encashment contribution will be advised by an independent actuary.

5.7 Annual transaction report

Each year at the end of the policy period, the Company will provide the employer with a statement, showing a summary of all financial transactions relating to the Funds. This will include:

- 5.7.1 Opening balance of units and the applicable unit price at the beginning of the policy period
- 5.7.2 Leave Encashment liability contributions received and units credited at the applicable unit price;
- 5.7.3 Benefits paid (as per the Leave Encashment Policy rules of the employer) by way of redemption of units at applicable unit price

5.7.4 Charges deducted from the Funds (as applicable);

5.7.5 Any other transaction relating to the assets and liabilities managed under this Policy expressed in terms of number of units and applicable unit price;

5.7.6 Closing balance at the end of the Policy period expressed in terms of number of units and applicable unit price.

6 Payment of Contribution

6.1 Initial Contributions

The Employer shall pay initial contributions in respect of all or specified members relating to their past service with the Employer. Premium shall be made in accordance with Actuary's Certificate submitted by the employer in accordance with AS 15 (Revised). Where the fund is over-funded/ in surplus as per such certificate, RLIC may allow "nil contribution/ premiums" under this policy and in all such cases, the policy shall not be treated as discontinued.

6.2 Application of Contributions

Leave encashment liability contributions will be paid by the employer and be utilized to purchase units in the selected funds and deposited into the policy account.

6.3 The Amount and Frequency of Contributions

The amount and frequency of Leave encashment liability contributions paid into the policy is shown in 'Details of the Scheme'. The permitted modes of payments of Leave Encashment liability contributions are yearly, half-yearly, quarterly and monthly. The contribution for Leave Encashment liability for existing leave balances can be paid either in a lump sum or in installments spread over not more than 5 years. The regular Leave Encashment liability contribution will be based on an actuarial valuation of the Leave Encashment scheme of the employer as per AS 15 (revised).

7 Insured Death Benefit

The level of Insured Death Benefit will be as specified in the Leave Encashment rules subject to a minimum of Rs.1, 000 for each member. A risk premium will be charged for the insured death benefit.

7.1 Free Cover Limit (FCL)

The free cover limit is as mentioned in the 'Details of the Scheme' of this policy document. All eligible employees with sum assured less than or equal to the free cover limit will be automatically accepted for insurance under the scheme without any medical examination

7.2 Insured death benefit over & above Free Cover Limit (FCL)

For additional death cover the insured would need to undergo medical examination and the additional insurance premium, as laid down by the Company would be deducted. Member shall be covered for

the additional death benefit over and above the Free Cover Limit (FCL) subject to fulfillment of underwriting norms of the company.

In the event member does not undergo medical examination then insured death benefit shall be limited to the free cover limit as defined above.

7.3 Medical examination

Medical examinations will be performed as per the underwriting norms of the Company.

7.4 Insurance eligibility

For Insured Death benefit under Free Cover Limit

Minimum age – 18 years last birthday

Maximum age – up to 60 years and have joined the employer before attaining age 55.

The employee has not been absent from work due to sickness or injury for more than 3 weeks in either of the 2 years prior to the date on which they are eligible to be insured under the Policy;

Post 60 years of age the insured would need to undergo medical examinations.

7.5 Adjustment premium

At any given time during the policy period upon receipt of information and data from the policyholder, if any material change takes place in the composition of members under the scheme, the insurance premium rates will be reviewed and the Company may set revised insurance premiums for the balance policy period from the effective date of such a change.

7.6 Experience Refund

The company would not pay any experience refund on the insurance cover provided under this policy.

7.7 Start and end of insured death benefit

Insurance cover of each member starts from the date of commencement of policy mentioned in 'Details of the Scheme'. The cover ends under the following conditions;

- a) The insured person reaches the maximum age of 70 years.
- b) The insured person stops being a full time employee.
- c) On intimation, of an employee moving overseas, his/her Insurance Cover is subject to consideration by the Company. However, not more than 10% of the insured persons may be resident overseas.
- d) The insured member leaving the scheme by way of retirement, resignation, termination etc.
- e) Full Surrender of the Leave Encashment scheme.

7.8 Ending the policy

The Master Policyholder may end the policy at any time by giving us written notice. The policy ends on the date of receipt of such notice from the policy holder or such later date as specified in the notice.

Where the policy is terminated during a policy period, Reliance Life Insurance Company Limited will pay back the Fund value of members less surrender penalty or other charges, as may be applicable

The notice does not affect our liability in relation to each of the insured persons on the last day of notice period for claims arising on or before that date.

7.9 Changes at any time

RLIC reserves the right to affect the following by giving a 3 month’s notice to the Master Policyholder:

- a) Cease future increases to the sum insured;
- b) End the policy if there are less than 10 insured persons under the policy

7.10 Changes to the insurance premium rate

The base insurance premium rates are guaranteed for the policy term. However these are subject to change under the following circumstances:

- a) If membership of the group of insured Person varies by more than 10% or 100 whichever is higher since insurance premium was last calculated, or
- b) If the information given by the Master Policyholder is used in calculating the insurance premium rates and is subsequently found to be incorrect or incomplete.

8 Investment Funds

The policy offers Four fund options namely Group Balanced Fund 4, Group Equity Fund 4, Group Corporate Bond Fund 3 & Group Money Market Fund 2 on commencement of the policy.

The asset allocation and investment policy is given below:

Fund Name	Investment Objectives	Asset Category	Asset Allocation Range (%)	Target (%)
Group Balanced Fund 4 (SFIN: ULGF02105/06/13G BALANCE04121)	The investment objective of the fund is to provide investment returns that exceed the rate of inflation in the long term while maintaining a low probability of negative returns in the short term. The risk appetite is defined as ‘low to moderate’.	Money market instruments incl. liquid mutual funds and bank deposits	0 – 10	0
		Debt Securities such as gilts, corporate debt excluding Money market instruments	0 – 85	80
		Equities	0 – 25	20

Reliance Group Leave Encashment Plus Plan – Policy Document

Group Equity Fund 4 (SFIN: ULGF02205/06/13G EQUITYF04121)	Provide high real rate of return in the long term through high exposure to equity investments, while recognizing that there is significant probability of negative returns in the short term. The risk appetite is 'high'	Corporate bonds and other debt instruments/ Bank deposits/ Money market instruments.	0 – 10	0
		Equities	0 – 100	100
Group Corporate Bond Fund 3 (SFIN: ULGF02305/06/13G CORBOND03121)	Provide returns that exceed the inflation rate, while taking some credit risk (through investments in corporate debt instruments) and maintaining a moderate probability of negative return in the short term. The risk appetite is 'low to moderate'	Money market instruments incl. liquid mutual funds and bank deposits	0 – 10	0
		Corporate bonds/ debentures and other debt instruments excluding money market instruments	0 – 100	100
Group Money Market Fund 2 (SFIN: ULGF00930/09/08G MONMRKT02121)	Maintain the capital value of all contributions (net of charges) and all interest additions, at all times. The risk appetite is 'low'.	Money market instruments including liquid mutual funds and bank deposits	100	100

Within a fund, if the target investment in one asset class is less than 100%, the remaining balance would be invested in the other asset classes mentioned under a fund.

Whilst every attempt would be made to attain target levels prescribed above, it may not be possible to maintain the prescribed 'target' at all times owing to market volatility, availability of market volumes and other related factors. The 'target' may be attained on a 'best effort' basis. However, the asset allocation will fall within the asset allocation range mentioned in respect of each fund except exceptional circumstances where it may deviate.

8.1 Computation of NAV

The NAV for a particular fund shall be computed as: Market Value of investment held by the fund plus the value of current assets less the value of current liabilities and provisions, if any. This gives

the net asset value of the fund. Dividing by the number of units existing at the valuation date (before creation/redemption of units), gives the unit price of the fund under consideration.

In case the valuation day falls on a holiday, then the exercise will be done on the following working day.

We reserve the right to value less frequently than daily in extreme circumstances, where the value of the assets may be too uncertain. In such circumstances we may defer valuation of assets until normality returns.

Examples of such circumstances are:

- a) When one or more stock exchanges which provide a basis for valuation for a substantial portion of the assets of the fund are closed otherwise than for ordinary holidays.
- b) When, as a result of political, economic, monetary or any circumstances out of our control, the disposal of the assets of the unit fund are not reasonable or would not reasonably be practicable without being detrimental to the interests of the remaining unit holders.
- c) During periods of extreme volatility of markets during which surrenders and switches would, in our opinion, be detrimental to the interests of the existing unit holders of the fund.
- d) In the case of natural calamities, strikes, war, civil unrest, riots and bandhs.
- e) In the event of any force majeure or disaster that affects our normal functioning.
- f) If so directed by the IRDA.

8.2 Delaying encashment

We may delay encashing units from a fund if it is necessary to do so in order to maintain fairness and equity between unit holders remaining in, and unit holders leaving a fund. Where this applies, we may delay encashing all or part of the funds for up to 30 days. If we delay the encashment, we will use the unit prices that apply on the day on which the encashment actually takes place.

8.3 Special rules for large transactions

For a very large transaction above a threshold level, in order to maintain equity and fairness with all unit holders, we may choose to apply special treatment for all transactions, which involve purchase or sale of underlying assets. The number of units allocated may reflect the expenditure incurred in the actual market transactions which occurred. The value of units obtained from encashment may be the actual value obtained as a consequence of the actual market transactions which occurred. Transactions may occur over a number of days. The threshold level will vary from time to time, depending on, amongst other matters, the liquidity of the stock markets. Our current threshold for large transactions will be Rs. 5,000,000 for a fund predominantly investing in Government securities and Rs. 25,000,000 for a fund investing in highly liquid equities.

8.4 Allocation of units

The company applies premiums/contributions to allocate units in one or more of the unit linked funds in the proportions which the policyholder specifies. The allotment of units to the policyholders will be done only after the receipt of premium/contributions proceeds as stated below;

- a) In case of New Business, units shall only be allocated on the day the proposal is completed and results into a policy by the application of money towards premium/contributions.
- b) In the case of renewal premiums/contributions, the premium/contributions will be adjusted on the due date, whether or not it has been received in advance. (This assumes that the full stipulated

premium/contributions is received on the due date.) Renewal premiums/contributions received in advance will be kept in the deposit account and will not earn any returns until the renewal premium/contributions due date on which the same will be applied to the unit funds.

- c) In respect of premiums/contributions received or funds switched up to 3.00 p.m. by the company along with a local cheque or a demand draft payable at par at the place where the premium/contributions is received, the closing unit price of the day on which the premium/contributions is received or funds switched, shall be applicable.
- d) In respect of premiums/contributions received after 3.00 p.m. by the company along with a local cheque or a demand draft payable at par at the place where the premium/contributions is received, the closing unit price of the next business day shall be applicable.
- e) In respect of premiums/contributions received with outstation cheques or demand drafts at the place where the premium/contributions is received, the closing unit price of the day on which cheques / demand draft is realised shall be applicable.

8.5 Redemptions

In respect of valid applications received (e.g. surrender, benefit payment, switch out etc) up to 3.00 p.m. by the insurer, the same day's closing unit price shall be applicable.

In respect of valid applications received (e.g. surrender, benefit payment, switch out etc) after 3.00 p.m. by the insurer, the closing unit price of the next business day shall be applicable.

The unit price for each segregated fund provided under this product shall be made available to the public in the print media on a daily basis. The unit price will also be displayed in the web portal of the company.

8.6 Publication of NAV

The NAV per unit (unit price) for the various funds are published on a daily basis in major newspapers like Times of India, The Economic Times, and The Hindu etc. The NAVs is also published in the Company's website www.reliancelife.com.

8.7 Cancellation of units

To meet fees and charges, and to pay benefits, the company will cancel the units to meet the amount of the payments which are due. If units are held in more than one unit linked fund, then the company will cancel the units in each fund to meet the amount of the payment. The value of units cancelled in a particular fund will be in the same proportion as the value of units held in that fund is to the total value of units held across all funds. The units will be cancelled at the prevailing unit price.

8.8 The fund value of a Leave Encashment scheme

The Fund Value of a Leave Encashment scheme at any time is the number of units allocated to the policy at that time multiplied by the applicable unit price. If a policyholder holds units in more than one unit-linked fund, then the Fund Value for that policyholder is the total value across all unit-linked funds.

8.9 Risk of investment in unit linked fund

You are aware that the investment in the units is subject to the following risks, among others, and agree that you are making the investments in units with full knowledge of the same.

Unit Linked Life Insurance products are different from the traditional insurance products and are subject to the risk factors.

- a) The contribution paid in unit linked life insurance policies are subject to investment risks associated with capital markets and NAV per unit (unit price) may go up or down based on the performance of fund and factors influencing the capital market and the insured/policyholder is responsible for his/her decisions.
- b) Reliance Life Insurance Company Limited is the name of the insurance company and Reliance Group Leave Encashment Plus Plan is only the name of the policy and does not in any way indicate the quality of the policy, its future prospects or returns.
- c) Group Balanced Fund 4, Group Equity Fund 4, Group Corporate Bond Fund 3 & Group Money Market Fund 2 are the names of the funds offered currently with Reliance Group Leave Encashment Plus Plan, and do not indicate the quality of the respective funds, their future prospects or returns in any manner.
- d) The investments in the Units are subject to market and other risks and there can be no assurance that the objectives of any of the funds will be achieved.
- e) The NAV per unit (unit price) of the Units may fluctuate depending on factors and forces affecting the capital markets and the level of interest rates prevailing in the market.
- f) All benefits payable under the Policy are subject to the tax laws and other financial enactments, as they exist from time to time.
- g) The past performance of the funds of the Company is not necessarily indicative of the future performance of any of these funds.
- h) The NAV per unit (unit price) is a reflection of the financial and equity/debt market conditions and can increase or decrease at any time due to this.
- i) The Company reserves the right to suspend the allocation, reallocation, cancellation and/or switching of units under extraordinary circumstances such as extreme volatility of assets, extended suspension of trading on stock exchange, natural calamities, riots and other similar events or force majeure circumstances.

9 Charges

9.1 Allocation charges

There is no allocation charge.

9.2 Insurance Premium

We will charge insurance premium for the additional death benefit provided under this policy. The premium will depend on the attained age at start of policy year, the amount of insured death benefit, occupation class and health of the member.

9.3 Surrender charge

The surrender/discontinuance charges will be levied in line with IRDA circular. These charges are mentioned below:

Year	Surrender/Discontinuance Charges (% of Fund Value)
Year 1 to 3	Minimum of 0.05% of Fund Value or Rs. 500,000
Year 4+	Nil

9.4 Fund management charge

This charge will be based on the selected fund as stated below:

Fund	Annual rate
Group Money Market Fund 2 (SFIN: ULGF00930/09/08GMONMRKT02121)	0.75%
Group Balanced Fund 4 (SFIN: ULGF02105/06/13GBALANCE04121)	0.75%
Group Corporate Bond Fund 3 (SFIN: ULGF02305/06/13GCORBOND03121)	0.75%
Group Equity Fund 4 (SFIN: ULGF02205/06/13GEQUITYF04121)	0.75%

9.5 Service Tax Charge

This charge shall be levied on the Insurance premium, Switching Charge and Fund Management Charges. The level of this charge shall be as per the rate of Service Tax, declared by the Government from time to time. The current rate of service tax is 12.36% (12% for service tax and 3% education cess). As per the service tax norms, the service tax on Fund management charge is applied on actual fund management charge or the maximum fund management charge fixed by the IRDA, whichever is higher. The service tax that is charged to the policyholder may undergo a change as per the applicable rate imposed by the Government authorities from time to time.

9.6 Switching charge

The employer is allowed to effect four fund switches free of cost every year. Any additional requests will attract a charge of 0.1% of the amount switched, subject to a maximum of Rs.5,000 per switch. This charge will be collected from the amount switched.

10 Recovery of Charges

10.1 Insurance premium

Insurance premium will be recovered by cancellation of units at the prevailing unit price in advance at the beginning of each month.

10.2 Fund management charges

The Fund Management charges will be priced in the unit price of each Fund on a daily basis. This will result in the adjustment of NAV.

10.3 Service tax charges

The service tax charges are collected as below:

- a) The Service Tax Charge on Fund Management Charge will be priced in the unit price of each Fund on a daily basis.
- b) The Service Tax charge on Insurance premium and Switching Charge will be recovered by cancellation of units at the prevailing unit price.

10.4 Switching charges

Switching charge will be recovered by cancellation of units at the prevailing unit price.

10.5 Charges levied by the Government in future

In future the Company may decide to pass on any additional charges levied by the government or any statutory authority to the policyholder. Whenever the company decides to pass on the additional charges to the policy holder, the method of collection of these charges shall be informed to them.

In the event that units are held in more than one Fund, the cancellation of units will be effected in the same proportion as the value of units held in each Fund. In case the fund value in any fund goes down to the extent that it is not sufficient to support the proportionate monthly charges, then the same shall be deducted from the fund value of the other funds.

10.6 Revision in Rate of Charges

The revision in charges if any (except the service tax charge) will take place only after giving three months notice to the policyholders and after obtaining specific approval of the IRDA.

The service tax charge will be revised as and when notified by the Government.

If the policyholder does not agree with the modified charges, they shall be allowed to withdraw the units in the plans at the then prevailing unit price after paying surrender charge if any and terminate the Policy.

The Company reserves the right to change the Fund Management charge. However, the maximum FMC on any fund will be 1.35% p. a.

The fund switching charge (when applied) is guaranteed to be 0.1% of the amount switched, subject to a maximum of Rs.5,000.

The base insurance premium rates for the additional insurance death benefit are guaranteed for the policy term.

11 General conditions

11.1 Proof of age

RLIC may require proof of age of the employee before paying any benefits. If the age has been incorrectly stated, the benefits will be adjusted in terms of the trust deed and rules to reflect the true value. This Policy shall however become voidable at the instance of RLIC from the date of commencement of this policy or the date of admission of the member, if the age of the Life Assured at the Policy Commencement Date or date of admission is found to be higher than the maximum or

lower than the minimum entry age that was permissible under the plan of this Policy at the time of acceptance of risk on the life of the member. In such a case, the policy shall be cancelled immediately by payment of surrender value. It is the responsibility of the Master Policyholder to seek satisfactory evidence of the member's age.

11.2 Suicide

In case of a claim where a member has committed suicide within 12 months from the date of inception of the scheme or revival of the scheme or the employee joining the policy whichever is later, whether sane or insane at that time, the company will limit the death benefit to the member's accrued Leave Encashment benefit (which will be paid from the unit-linked fund of the scheme), and will not pay any insured death benefit.

11.3 Claims

The Company will pay the sum insured when it is satisfied of the identity and age of the insured person that the insured person is dead that all relevant provisions of the policy have been met. The Company will adjust the claims payable, in case it is found that the age as declared to us is incorrect, to that proportion of the sum insured that is equal to the proportion that:

- a) the amount of the insurance premium that was actually paid in relation to that person (in the policy period in which they died); is of
 - b) the amount of insurance premium that should have been paid for that person (in that policy period) having regards to the rate of insurance premium applicable to their correct age.
- The Company has a right to refute any claim/s subject to the section 45 of the insurance Act.

11.4 Claims process

In the event of a claim arising under this Policy, the Master Policyholder shall intimate to the Company in writing of the claim and provide the following documents to the Company to enable the Company to process the claim.

- a) In case of Claim for Death Benefit arising out of accidents or unnatural deaths
 - Death Certificate, in original; issued by the competent authority;
 - Copies of the First Information Report and the Final Investigation Report thereof, duly attested by the concerned police officials;
 - Copy of post-mortem report duly attested by the concerned officials.
 - Claim Form (A) to be filled in by the nominee.
 - Claim Form (B) to be filled in by the last treating Doctor.
 - KYC documents of the claimant as per AML Guidelines. (Address Proof & Identity Proof)
 - ECS Mandate form/ Cancelled cheque leaf/ Self attested passbook copy of the claimant
 - Any other document as may be required.
- b) In case of claim for Death Benefit arising other than out of accidents or unnatural deaths
 - Death Certificate, in original, issued by the competent authority; Hospitalization documents (discharge summary along with all investigation reports) if Life Assured has taken treatment for illness leading to his death.
 - Claim Form (A) to be filled in by the nominee.

- Claim Form (B) to be filled in by the last treating Doctor (as suicide clause is applicable).
- KYC documents of the claimant as per AML Guidelines. (Address Proof & Identity Proof)
- ECS Mandate form/ Cancelled cheque leaf/ Self attested passbook copy of the claimant
- Any other document as may be required.

Notwithstanding anything contained in Clause 11.3 above, depending upon the cause or nature of the claim, the Company reserves the right to call for other and/or additional documents or information, including documents/information concerning the title of the person claiming Benefits under this Policy, to the satisfaction of the Company, for processing the claim.

11.5 Requirement for maturity claims and death claims

In the event of a claim for Maturity or Death or Surrender Benefit arising under this policy, the person to whom benefits payable shall endeavor to intimate to the Company in writing of the claim and provide the following documents to the Company within 30 days of the claim arising to enable the Company to process the claim. The Company may accept/ process claims on merits of case even beyond the period of 30 days provided

Reasons of delay are due to unavoidable circumstances beyond the control of the claimant and The submission of documents in respect of said delays are evidenced to the satisfaction of the Company.

11.6 Incontestability

In case fraud or misrepresentation, the policy shall be cancelled immediately by paying the surrender value, subject to the fraud or misrepresentation being established by the insurer in accordance with Section 45 of the Insurance Act, 1938.

In the event of any inconsistency or conflict between the terms and conditions contained in the Policy document and the terms and conditions contained in any other document such as marketing material or sales brochure, the Terms and Conditions contained in the Policy document shall prevail over all other terms and conditions contained in various other documents.

11.7 Payment of benefits

Unless otherwise directed in writing by the employer, all benefits will be calculated in accordance with the Leave Encashment rules of the employer. However, the liability of the Company at any time will be limited to the Fund Value except at death, where the liability of the insurer is limited to the insured death benefit plus the Fund Value under the scheme.

All benefits will be made payable to the employer account operated by the principal officer unless the employer has provided us with a delegation to pay benefits to the Member or the Member's beneficiaries (the latter being the person(s) to whom a death benefit is to be paid).

11.8 Information required to pay benefits

We will not pay any benefits under this policy until our requirements have been met to our satisfaction. The following information is to be provided for each benefit payment out of the unit-linked policy account:

- a) Notice that a benefit is payable as per the Policy rules of the employer. This notice must be signed by the principal officer of the employer and it shall be a valid discharge of our liability.
- b) Authority to pay benefits either to:
 - The employers account operated by the principal officer;
 - To the Member;
 - The Member's beneficiary, where a death benefit is payable;
- c) Where applicable, notice from the employer that the Member is deemed to be totally and permanently disabled in accordance with the definition as prescribed in the Leave Encashment rules of the employer and where the Member has ceased employment as a result of the total and permanent disablement.
- d) Any other additional requirements as we may find necessary to call for.
Normally, the following documents are required for processing an insured death benefit claim under this policy:
 - The original policy.
 - Proof of age of the Member if his or her age is not already admitted in our records,
 - Claim discharge form signed by the party to whom the benefits are payable,
 - Proof of title
 - In case of death claim, proof of death and medical treatment reports, and other documents, if found necessary to the satisfaction of the Company

11.9 Benefit statements

A benefit statement will accompany all benefit payments. Each benefit statement will include the accrued benefits up to the date of payment. These statements are produced for distribution to the Member, to whom a benefit is being paid.

11.10 Payment of taxes, stamp duties

The company reserves the right to deduct all applicable taxes, duties and surcharges on premiums and benefits, as per the applicable rate imposed by the Government authorities from time to time.

11.11 Nomination of Beneficiary under section 39 of the Insurance Act, 1938

We will register a nomination of beneficiary, or any change of nomination of any beneficiaries, in our records. If the employer provides authority for us to pay benefits directly to a Member's beneficiary(s), it is the responsibility of the employer to advise us in writing of this request and the authority should include the beneficiary details as decided and agreed by the employer and a statement of nomination signed by the Member.

11.12 Notice of new members and members who cease employment

The employer will provide notice to us of new Members joining the Leave Encashment Policy and of Members ceasing employment for any reason.

11.13 Authority to pay benefits

The employer may delegate to us the authority to pay benefits directly to Members, their beneficiaries (the latter being to the person(s) to whom a death benefit is to be paid). Such authority must be

provided in writing and until this authority is received, we will not pay any benefits to any other person(s) other than the employer.

11.14 Endorsements

The terms and conditions of this Policy cannot be waived or changed except by endorsement approved and signed by our authorized officials.

We must be notified of any changes to the principal officer and the Leave Encashment rules of your Leave Encashment Policy. We will not be liable for any error in calculating or paying benefits, where such changes have not been provided by the employer and endorsed by us under this Policy.

11.15 Change of Address

The employer has to inform the Company of any change in their address in writing. This will ensure that our correspondence reaches you at the right address and at the right time.

11.16 Limitation of liability

The maximum liability of Company under this policy shall not, in any circumstances, exceed the Fund Value except at death, where the liability of the insurer is limited to insured death benefit plus the Fund Value.

11.17 Taxes, duties and levies and disclosure of information

The persons receiving the benefits shall be solely liable for complying with all the applicable provisions of the Regulations, including taxation laws, and payment of all applicable taxes. Except as otherwise required by law, the Company shall not be responsible for any tax liability arising in relation to this policy or the benefits payable in terms of this policy. In any case where Company is obliged to account to the revenue authorities for any taxes applicable to this policy or the benefits payable under this policy, Company shall be entitled to deduct such Taxes from any sum payable under this policy, and deposit the amount so deducted with the appropriate governmental or regulatory authorities.

In any case where Company is obliged to disclose to the revenue or other regulatory authorities any information concerning the policy, including information concerning the premium and the benefits under this policy, it shall be entitled to disclose the required information to the appropriate governmental or regulatory authorities.

11.18 Income tax and other taxes

- a) In any eventuality where the Trustees or Company is liable to account to the Income-tax authorities for income tax on any payment made to the members under the rules, Company or the Trustees shall deduct a sum equivalent to such tax from any such payment made to the members. RLIC or the Trustees shall not be liable to the members for the sum so deducted.

If the Leave Encashment Fund and Scheme for any reason ceases to be approved by the Commissioner of Income-Tax, the Trustees shall nevertheless remain liable to tax on any benefits paid to any member or his beneficiary.

11.19 Recovery of additional expenses incurred on account of acts of policyholders

RLIC reserves the right to recover cheque bounce charges incurred by it from the policy holders, on account of cheque bounce of premium payment the by policy holders by requisitioning additional payments.

11.20 Electronic transaction

The Master Policyholder shall adhere to and comply with all such terms and conditions as prescribed by us from time to time and hereby agree and confirm that all transactions effected by or through facilities for effecting remote transactions including the Internet, World Wide Web, electronic data interchange, call centers, teleservice operations (whether voice, video, data or combination thereof) or by means of electronic, computer, automated machines network or through other means of telecommunication, established by or on behalf of the Company, for and in respect of the policy or its terms, or the Company's other products and services, shall constitute legally binding and valid transactions when done in adherence to and in compliance with the Company's terms and conditions for such facilities, as may be prescribed from time to time.

11.21 Notice under this policy

Any of the notices required to be issued in terms of this policy may be issued, either by issuing individual notices to the Master Policyholder, including by electronic mail and/or facsimile, or by issuing a general notice, including by publishing such notices in newspapers and/or on the Company's website.

- a) In the event the notice is sent by us – As per the details specified by the Master Policyholder in the Proposal Form/Change of Address intimation submitted by him. notices and instructions are sent through various modes such as electronic mail and/or facsimile, or by issuing a general notice, including by publishing such notices in newspapers and/or on RLIC's website.
- b) In the event the notice is sent by the Master Policyholder:
Address: Reliance Life Customer Service
Reliance Life Insurance Company Limited
H Block, 1st Floor, Dhirubhai Ambani Knowledge City
Navi Mumbai,
Maharashtra 400710
India
Customer Care Number: 30338181 (Local call charges apply) & 1800 300 08181 (Toll free)
Email: rlife.customerservice@relianceada.com

11.22 Surrender value

On providing us with 3 months written notice of termination of this policy, we will pay the fund value after deducting surrender charges as mentioned in clause 9.3 above.

11.23 Special provisions

Any special provisions subject to which this policy has been entered into whether endorsed in the policy or in any separate instrument shall be deemed to be part of the policy and shall have effect accordingly.

This product is approved by the Insurance Regulatory and Development Authority (IRDA). The terms and conditions of this policy is in accordance with the Insurance Act, 1938, Insurance Rules, 1939, IRDA Regulations and other such relevant laws, rules, regulations, and guidelines, directives, circulars, clarifications including that of the Life Insurance Council of the Insurance Association of India constituted under the provisions of Sec 64-C of the Insurance Act, 1938, Governing Body of Insurance Council constituted under the Redressal of Public Grievances Rules, 1998, other such regulatory, statutory, administrative, judicial authority(s) and local customs, the terms of which shall be subject to change by virtue of any change/amendment(s) in such laws, rules, regulations and guidelines, IRDA, Life Insurance Council of the Insurance Association of India ,Governing Body of Insurance Council, other such regulatory, statutory, administrative, judicial authority(s) at all time.

11.24 Governing law and jurisdiction

All assurances issued under the scheme will be subject of the Laws of India including the Insurance Act, 1938, the Income Tax Act, 1961, the Payment of Gratuity Act 1972 and to any legislation subsequently introduced. All benefits under the scheme shall be payable only in India and in Indian National Rupees. Should anything contained in these rules, or in any amendment made thereof be repugnant to any provision or provisions of the Income Tax Act, 1961 or the Income Tax Rules, 1962 it shall be ineffective to the extent of such repugnance. Any such repugnance shall be removed by the Trustees, if so directed by the Commissioner of Income Tax. If anything contained in these Rules is in contravention of the provisions of the Payment of Gratuity Act, 1972, or Rules made there under, the Income-tax Rules the provisions of the said Act and rules shall prevail.

This policy shall be governed by and interpreted in accordance with the laws of India. All actions, suits and proceedings under this policy shall be subject to the exclusive jurisdiction of the courts of law within whose territorial jurisdiction the registered office of Reliance Life Insurance Company Limited is situated.

No action in law or equity shall be brought against Reliance Life Insurance Company Limited to enforce any claim under this policy, unless the Master Policyholder has filed with Reliance Life Insurance Company Limited a claim together with all the required documents, in accordance with the requirements of this policy and complied with the requirements of Reliance Life Insurance Company Limited, at least 60 days prior to the institution of such action.

11.25 Grievance Redressal

Step 1: If you are dissatisfied with any of our services, please feel free to contact us -

Step 1.1: 24 hours contact centre: 30338181 (Local call charges apply) & 1800 300 08181(Toll free)

Email: rlife.customerservice@relianceada.com

OR

Step 1.2: Contact the Customer Service Executive at your nearest branch (this is a link for branch location details) of the Company

OR

Step 1.3 Write to **Reliance Life Customer Care**

Reliance Life Insurance Company Limited

H Block, 1st Floor, Dhirubhai Ambani Knowledge City

Navi Mumbai, Maharashtra 400710. India

If your complaint is unresolved for more than 10 days –

Step 2: Please contact our Branch Manager, who is also the Local Grievance Redressal Officer at your nearest branch.

If you are unhappy with the solution offered,

Step 3: Write to Head of Customer Care, Mr.Amitabh Aich at rlife.headcustomercare@relianceada.com or at the address mentioned above. If you are still not happy with the solution offered,

Step 4: Write to our Grievance Redressal Officer, Mr. Sameer Karekatte, Head - Legal, Compliance & Company Secretary at rlife.gro@relianceada.com or at the address mentioned above.

If the issues remain unresolved; a further reference may be made to the Insurance Ombudsman in terms of Rule 12 & 13 of the Redressal of Public Grievance Rules, 1998.

Procedure for filing complaint with Ombudsman

The insurance Ombudsman may receive and consider any complaints under Rule 12 & 13 of the Redressal of Public Grievance Rules, 1998; which relates to any partial or total repudiation of claims by the Company, any dispute in regard to premium paid or payable in terms of the policy, any dispute on the legal construction of the policies insofar as such disputes relates to claims; delay in settlement of claims and non-issue of any insurance document to customers after receipt of premium. On the above grounds, any person may himself or through his legal heirs make a complaint in writing to the insurance Ombudsman within whose jurisdiction the the Company branch is located. The complaint shall be in writing duly signed by the complainant or through his legal heirs and shall state clearly the name and address of the complainant, the name of the branch, the fact giving rise to complaint supported by documents, if any, the nature and extent of the loss caused to the complainant and the relief sought from the Ombudsman.

However as per Provision of Rule 13(3) of the Redressal of Public Grievance Rules, 1998 the complaint to the ombudsman can be made:

- Only if the grievance has been rejected by the Grievance Redressal Machinery of the Insurer.
- The Complaint has been filed within one year from the date of rejection by the Company.
- If it is not simultaneously under any litigation.

The details of the Insurance Ombudsman are mentioned in annexure 1.

The Policyholder's attention is invited to Sections 41 and 45 of the Insurance Act, 1938, which are reproduced below for reference:

Section 41 - Prohibition of Rebates

No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer:

Provided that acceptance by an insurance agent of commission in connection with a policy of life insurance taken out by himself on his own life shall not be deemed to be acceptance of a rebate of premium within the meaning of this sub-section if at the time of such acceptance the insurance agent satisfies the prescribed conditions establishing that he is a bona fide insurance agent employed by the insurer.

Section 41 (2) Any person making default in complying with the provisions of this section shall be punishable with fine which may extend to five hundred rupees.

Section 45 - Policy not to be called in question on ground of mis-statement after two years

No policy of life insurance effected before the commencement of this Act shall, after the expiry of two years from the date of commencement of this Act and no policy of life insurance effected after the coming into force of this Act shall, after the expiry of two years from the date on which it was effected, be called in question by an insurer on the ground that a statement made in the proposal for insurance or in any report of a medical officer, or referee, or friend of the insured, or in any other document leading to the issue of the policy, was inaccurate or false, unless the insurer shows that such statement was on a material matter or suppressed facts which it was material to disclose and that it was fraudulently made by the policy-holder and that the policy-holder knew at the time of making it that the statement was false or that it suppressed facts which it was material to disclose:

Provided that nothing in this section shall prevent the insurer from calling for proof of age at any time if he is entitled to do so, and no policy shall be deemed to be called in question merely because the terms of the policy are adjusted on subsequent proof that the age of the life insured was incorrectly stated in the proposal.

About Reliance Life Insurance

Reliance Life Insurance is a licensed life insurance company registered with Insurance Regulatory & Development Authority (IRDA) Registration No. 121. Reliance Life Insurance Company Limited offers you products that fulfill your savings and protection needs. Our aim is to emerge as a transnational Life Insurer of global scale and standard.

Reliance Life Insurance Company Limited is a part of Reliance Capital Limited, under Reliance Group. Reliance Capital is one of India's leading private sector financial services companies, and ranks among the top 3 private sector financial services and banking companies, in terms of net worth. Reliance Capital has interests in asset management and mutual funds, stock broking, life and general insurance, proprietary investments, private equity and other activities in financial services.

Reliance Group also has presence in Communications, Energy, Natural Resources, Media, Entertainment, Healthcare and Infrastructure.

Nippon Life Insurance, also called Nissay, holds 26% stake in Reliance Life Insurance Company Limited. Nippon Life Insurance is Japan's largest private life insurer with revenues of Rs. 346,834 crore (US\$ 80 Billion) and profits of over Rs. 12,199 crore (US\$ 3 billion). The Company has over 14 million policies in Japan, offers a wide range of products, including individual and group life and annuity policies through various distribution channels and mainly uses face-to-face sales channel for its traditional insurance products. The company primarily operated in Japan, North America, Europe and Asia and is headquartered in Osaka, Japan. It is ranked 81st in the Global Fortune 500 firms in 2011.

Annexure 1

List of Insurance Ombudsmen

Office of the Ombudsman	Contact Details	Areas of Jurisdiction
AHMEDABAD	Office of the Insurance Ombudsman 2 nd Floor, Ambica House Near. C.U.Shah College 5, Navyug Colony, Ashram Road, AHMEDABAD – 380 014 Tel. 079-27546840 Fax:079-27546142 E-mail: ins.omb@rediffmail.com	Gujarat , UT of Dadra & Nagar Haveli, Daman and Diu
BHOPAL	Office of the Insurance Ombudsman Janak Vihar Complex, 2 nd Floor Malviya Nagar, BHOPAL Tel. 0755-2569201/02 Fax:0755-2769203 E-mail: bimalokpalbhopal@airtelmail.in	Madhya Pradesh & Chhattisgarh
BHUBANESHWAR	Office of the Insurance Ombudsman 62, Forest Park BHUBANESHWAR – 751 009 Tel. 0674-2596455 Fax - 0674-2596429 E-mail: ioobbsr@dataone.in	Orissa
CHANDIGARH	Office of the Insurance Ombudsman S.C.O. No.101, 102 & 103, 2 nd Floor, Batra Building, Sector 17-D , CHANDIGARH – 160 017 Tel.: 0172-2706468 Fax: 0172-2708274	Punjab , Haryana, Himachal Pradesh, Jammu & Kashmir , UT of Chandigarh

Reliance Group Leave Encashment Plus Plan – Policy Document

	E-mail: ombchd@yahoo.co.in	
CHENNAI	Office of the Insurance Ombudsman Fatima Akhtar Court , 4 th Floor, 453 (old 312) Anna Salai, Teynampet, CHENNAI – 600 018 Tel. 044-24333668/5284 Fax: 044-24333664 Email: chennaiinsuranceombudsman@gmail.com	Tamil Nadu, UT– Pondicherry Town and Karaikal (which are part of UT of Pondicherry)
NEW DELHI	Office of the Insurance Ombudsman 2/2 A, Universal Insurance Bldg. Asaf Ali Road NEW DELHI – 110 002 Tel. 011-23239633 Fax: 011-23230858 E-mail: jobdelraj@rediffmail.com	Delhi & Rajasthan
GUWAHATI	Office of the Insurance Ombudsman Jeevan Nivesh, 5 th Floor Nr. Panbazar Overbridge , S.S. Road GUWAHATI – 781 001 Tel. : 0361-2132204/5 Fax: 0361-2732937 E-mail: ombudsmanghy@rediffmail.com	Assam , Meghalaya, Manipur, Mizoram, Arunachal Pradesh, Nagaland and Tripura
HYDERABAD	Office of the Insurance Ombudsman 6-2-46 , 1 st floor, Moin Court Lane, Opp. Saleem Function Palace, A.C.Guards, Lakdi-Ka-Pool HYDERABAD – 500 004 Tel. 040-65504123 Fax: 040-23376599 E-mail: insombudhyd@gmail.com	Andhra Pradesh, Karnataka and UT of Yanam – a part of the UT of Pondicherry
KOCHI	Office of the Insurance Ombudsman 2 nd Floor, CC 27/2603, Pulinat Building , Opp. Cochin Shipyard, M.G. Road ,	Kerala , UT of (a) Lakshadweep , (b) Mahe – a part of UT of Pondicherry

Reliance Group Leave Encashment Plus Plan – Policy Document

	<p>ERNAKULAM – 682 015</p> <p>Tel: 0484-2358759</p> <p>Fax: 0484-2359336</p> <p>E-mail: iokochi@asianetindia.com</p>	
KOLKATA	<p>Office of the Insurance Ombudsman</p> <p>4th Floor, Hindusthan Bldg. Annexe, 4, C.R. Avenue, Kolkata- 700 072.</p> <p>Tel: 033 22124346/ (40);</p> <p>Fax: 033 22124341;</p> <p>E-mail: iombsbpa@bsnl.in</p>	<p>West Bengal, Bihar, Jharkhand and UT of Andaman & Nicobar Islands, Sikkim</p>
LUCKNOW	<p>Office of the Insurance Ombudsman</p> <p>Jeevan Bhawan, Phase 2, 6th Floor, Nawal Kishore Road, Hazratganj, LUCKNOW-226 001</p> <p>Tel:0522-2231331</p> <p>Fax:0522-2231310</p> <p>E-mail: insombudsman@rediffmail.com</p>	<p>Uttar Pradesh and Uttaranchal</p>
MUMBAI	<p>Office of the Insurance Ombudsman,</p> <p>Jeevan Seva Annexe, 3rd Floor, S.V.Road, Santacruz (W), MUMBAI- 400 054</p> <p>Tel: 022-26106928</p> <p>Fax: 022-26106052;</p> <p>E-mail: ombudsmanmumbai@gmail.com</p>	<p>Maharashtra, Goa</p>

Annexure 2

Contact Details

Registered Office:

Reliance Life Insurance Company Limited,
H- Block 1st Floor,
Dhirubai Ambani Knowledge City,
Navi Mumbai,
Maharashtra – 400 710.

Corporate Office:

Reliance Life Insurance Company Limited,
9th floor/ 10th floor, Building No. 2, R-Tech Park, Nirlon Compound,
Next to Hub Mall, Behind Oracle Building, Goregaon (East),
Mumbai - 400 063
Ph. 022 30002000
Fax No. 022 30002222

Email: rlife.customerservice@relianceada.com

Reliance Life Insurance Company Limited representatives may be contacted between 10am- 5pm,
Monday to Friday on 30338181 (Local call charges apply) & 1800 300 08181 (Toll free)

Insurance is the subject matter of this solicitation

UIN for Reliance Group Leave Encashment Plus Plan: 121L083V02